

Position Title: Grade 1 Radiographer

Campus: All

Directorate: Clinical Support and Service Improvement

Department: Radiology

Reporting to:

Direct: Manager Imaging

Indirect: Director - Radiography & Diagnostic Services

Appointment Terms/Conditions:

Classification and Code: Grade 1

Enterprise Agreement: Victorian Public Health Sector (Health Professionals)

ORGANISATIONAL INFORMATION

Grampians Health was established on 1 November 2021, bringing together Edenhope and District Memorial Hospital, Stawell Regional Health, Wimmera Health Care Group and Ballarat Health Services as one united health service. More information can be found at www.grampianshealth.org.au

Our purpose is to provide high quality and accessible health care services in each of the communities we serve. We currently service the healthcare needs of more than 250,000 Victorians and we employ more than 6,300 people across 21 campuses and sites with an annual operating revenue of over \$700m.

<i>Collaboration</i>	<i>Compassion</i>	<i>Accountability</i>	<i>Respect</i>	<i>Innovation</i>
<i>We are stronger together.</i>	<i>We show that we care.</i>	<i>We do what we say and say what we do.</i>	<i>We appreciate and value all people.</i>	<i>We adapt and innovate to achieve best outcomes.</i>
Recognising and utilising strengths to share knowledge, solve problems, build relationships and deliver the best outcomes possible.	All people deserve to be treated with compassion, kindness and empathy.	Openness, honesty and transparency support us to be courageous, take responsibility for our actions and follow through on our commitments	Our actions and words reflect our commitment to a safe and fair health service for all.	Every day, we apply expertise and integrity to make responsible choices, always striving for continuous improvement.

POSITION PURPOSE

This position is an integral part of the Radiology team. The incumbent will be responsible for the provision of competently performing all general and advanced Radiography examinations and duties. The incumbent will work both as a clinical team member and as a resource for the formulation and implementation of department policies and practices.

Participation in a departmental roster is required.

KEY ACCOUNTABILITIES

- The Radiographer will have a strong background in medical imaging services and illustrate a sound understanding of issues pertaining to healthcare.
- They are to demonstrate excellent communication and liaison skills with people at all levels.
- The radiographer must display a commitment to quality assurance and professional development.
- The successful applicant must perform radiography duties across the Ballarat Base campuses (Ballarat Base Hospital, QEC and Sebastopol Satellite Site).
- The successful applicant may be rostered to Grampians Health Stawell Radiology for short term (6 weeks or less) planned leave cover, with a maximum of ten (10) business days per calendar year. These days are exclusive of weekends and public holidays.
- You will be awarded 1 full classification higher than your Ballarat Classification.
- You may opt to leave Ballarat at 0830 and return to Ballarat by 1715 Monday to Friday. (GH vehicle provided)
- If you wish to stay overnight you will receive 'working away from home allowance' per award. (GH Accommodation provided)
- Hours of duty are essentially 6am to 2am, Monday to Friday (This may vary depending on departmental requirements). Participation in the on-call roster and required shift work is a condition of employment

KEY SELECTION CRITERIA

- AHPRA Accredited or Pending
- Valid Radiation license or Pending
- Excellent interpersonal and communication skills
- Experience in General Radiography, theatre and mobile procedures, fluoroscopy and angiography are desirable.
- Clinical Competence. Ability to carry out additional associated radiographic tasks such as QA and some clerical duties
- Sound organisational and problem-solving skills
- Ability to work as a team member in the formulation and implementation of departmental policies and practises as requested.

ORGANISATIONAL REQUIREMENTS

- Grampians Health is committed to a consumer centred approach in the provision of health care and services, consistent with our values, purpose and vision. It is expected that team members demonstrate the core values of consumer centred care in every interaction.
- All team members of Grampians Health are responsible for supporting the safety, participation, wellbeing and empowerment of children.
- Quality care is a strategic and operational priority at Grampians Health, achieved through our Governance Framework.
- Participation in the Grampians Health integrated quality improvement and risk management systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleague.
- You must ensure that the affairs of Grampians Health, its patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health.
- All team members must adhere to infection control policies and procedures, together with any State and/or Commonwealth Government Covid19 rules, protocols and orders.
- In accordance with current legislation and organisational policy, employees must be willing to undertake and maintain a police check, working with children check and where necessary an NDIS Worker screening check. Ongoing employment will be dependent on the provision of satisfactory checks.

OTHER RELEVANT INFORMATION

- At Grampians Health we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual

orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst Grampians Health employees.

- All Grampians Health employees are required to take reasonable care of their own health and safety in the workplace as well as take reasonable care for the health and safety of others who may be affected their acts or omissions. Persons with delegated management functions have an additional duty to provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable in areas where they have management or control. All employees have a duty to report issues they cannot rectify, follow all existing Grampians Health policies and protocols relating to health, safety, wellbeing and injury management and cooperate with any action taken by Grampians Health to comply with the OHS Act or Regulations.
- Statements included in this Position Description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all inclusive.
- Management may alter this Position Description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).
- An annual performance review will occur with your Manager. Your performance review is intended to be a positive discussion, outlining the key roles and responsibilities outlined in this Position Description. The performance review discussion provides an opportunity to clarify your role, revise key performance activities and identify any objectives or goals for the year ahead.