

Position Title: Occupational Therapist

Campus: Horsham

Directorate: Allied Health

Department: Occupational Therapy

Reporting to: Deputy Occupational Therapy Manager (West)

Direct Reports: Nil

Appointment Terms/Conditions:

Classification and Code: Occupational Therapist Grade 2, Year 1-4 (VF6-VF9)

Enterprise Agreement: Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement.

ORGANISATIONAL INFORMATION

Grampians Health was established on 1 November 2021, bringing together Edenhope and District Memorial Hospital, Stawell Regional Health, Wimmera Health Care Group and Ballarat Health Services as one united health service. More information can be found at www.grampianshealth.org.au

Our purpose is to provide high quality and accessible health care services in each of the communities we serve. We currently service the healthcare needs of more than 250,000 Victorians and we employ more than 6,300 people across 21 campuses and sites with an annual operating revenue of over \$700m.

Collaboration	Compassion	Accountability	Respect	Innovation
<i>We are stronger together.</i>	<i>We show that we care.</i>	<i>We do what we say and say what we do.</i>	<i>We appreciate and value all people.</i>	<i>We adapt and innovate to achieve best outcomes.</i>
Recognising and utilising strengths to share knowledge, solve problems, build relationships and deliver the best outcomes possible.	All people deserve to be treated with compassion, kindness and empathy.	Openness, honesty and transparency support us to be courageous, take responsibility for our actions and follow through on our commitments	Our actions and words reflect our commitment to a safe and fair health service for all.	Every day, we apply expertise and integrity to make responsible choices, always striving for continuous improvement.

POSITION PURPOSE

This position is responsible for the delivery of high-quality evidence based Occupational Therapy services. Reporting directly to the Deputy Occupational Therapy Manager (West), key roles of the position include specialist assessment, diagnosis and provision of intervention, supervision of grade 1 occupational therapy staff and allied health assistants, assistance with the coordination of the undergraduate student program, as well as planning and implementation of quality improvement projects within the department.

KEY ACCOUNTABILITIES

- Clinical competence in assessment, planning and implementation of appropriate intervention across a varied caseload including; acute, sub-acute, rehabilitation, and community-based clients
- Provision of specialist services and/or skills as relevant to area of practice
- Involvement of clients and carers in developing care plans in response to assessed and agreed needs
- Display a sound understanding and ability to implement evidence-based practice principles
- Ensures Occupational Therapy services are appropriately prioritised, in order to provide service to those greatest in need, based on clinical priority and eligibility as directed by Occupational Therapy Manager
- Active and collaborative participation in Grampians Health team meetings.
- Participation in group programs and delivery of presentations to community groups as directed.
- Liaises with necessary Grampians Health and community services to ensure holistic and multidisciplinary client care
- Fulfils requirements in orientation, induction, mentorship, supervision and performance management of Grade 1 clinicians, Allied Health Assistants and undergraduate students.
- Communication and documentation standards are met.
- Carries out timely and accurate recording of computer-based statistical data as per funding guidelines
- Compliance with National Standards requirements.
- Participation in Quality Improvement activities
- Compliance with all Grampians Health Policies and Procedures

KEY SELECTION CRITERIA

Qualifications

- Bachelor of Occupational Therapy or equivalent
- Current registration with the Australian Health Practitioners Regulation Agency (AHPRA)
- Current Victorian Drivers Licence

Professional Knowledge and Skills

- Sound knowledge and experience in the provision of Occupational Therapy assessment and intervention.
- Evidence of commitment to ongoing learning and reflective practice
- Experience in supervision of Occupational Therapy staff and undergraduate students
- Highly proficient written and verbal communication skills
- Well-developed interpersonal skills and an ability to work well with others
- Flexibility and adaptability to work within a busy and dynamic work environment

ORGANISATIONAL REQUIREMENTS

- Grampians Health is committed to a consumer centred approach in the provision of health care and services, consistent with our values, purpose and vision. It is expected that team members demonstrate the core values of consumer centred care in every interaction.
- All team members of Grampians Health are responsible for supporting the safety, participation, wellbeing and empowerment of children.
- Quality care is a strategic and operational priority at Grampians Health, achieved through our Governance Framework.
- Participation in the Grampians Health integrated quality improvement and risk management systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleague.
- You must ensure that the affairs of Grampians Health, its patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health.
- In accordance with current legislation and organisational policy, employees must be willing to undertake and maintain a police check, working with children check and where necessary an NDIS Worker screening check. Ongoing employment will be dependent on the provision of satisfactory checks.

OTHER RELEVANT INFORMATION

- At Grampians Health we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst Grampians Health employees.
- All Grampians Health employees are required to take reasonable care of their own health and safety in the workplace as well as take reasonable care for the health and safety of others who may be affected their acts or omissions. Persons with delegated management functions have an additional duty to provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable in areas where they have management or control. All employees have a duty to report issues they cannot rectify, follow all existing Grampians Health policies and protocols relating to health, safety, wellbeing and injury management and cooperate with any action taken by Grampians Health to comply with the OHS Act or Regulations.
- Statements included in this Position Description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all inclusive.
- Management may alter this Position Description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).
- An annual performance review will occur with your Manager. Your performance review is intended to be a positive discussion, outlining the key roles and responsibilities outlined in this Position Description. The performance review discussion provides an opportunity to clarify your role, revise key performance activities and identify any objectives or goals for the year ahead.