

Position Title:	Dietitian
Campus:	Horsham
Directorate:	Allied Health
Department:	Dietetics
Reporting to:	Deputy Manager, Dietetics (West)
Direct Reports:	Nil

Appointment Terms/Conditions:

Classification and Code:	Grade 1, Year 3-Year 7 (AI3-AI7)
Enterprise Agreement:	Medical Scientists, Pharmacists and Psychologists Victorian Public Sector (single interest employers) Enterprise Agreement

ORGANISATIONAL INFORMATION

Grampians Health was established on 1 November 2021, bringing together Edenhope and District Memorial Hospital, Stawell Regional Health, Wimmera Health Care Group and Ballarat Health Services as one united health service. More information can be found at www.grampianshealth.org.au

Our purpose is to provide high quality and accessible health care services in each of the communities we serve. We currently service the healthcare needs of more than 250,000 Victorians and we employ more than 6,300 people across 21 campuses and sites with an annual operating revenue of over \$700m.

Collaboration	Compassion	Accountability	Respect	Innovation
<i>We are stronger together.</i>	<i>We show that we care.</i>	<i>We do what we say and say what we do.</i>	<i>We appreciate and value all people.</i>	<i>We adapt and innovate to achieve best outcomes.</i>
Recognising and utilising strengths to share knowledge, solve problems, build relationships and deliver the best outcomes possible.	All people deserve to be treated with compassion, kindness and empathy.	Openness, honesty and transparency support us to be courageous, take responsibility for our actions and follow through on our commitments	Our actions and words reflect our commitment to a safe and fair health service for all.	Every day, we apply expertise and integrity to make responsible choices, always striving for continuous improvement.

POSITION PURPOSE

The primary purpose of this position is to provide Dietetic services to clients of Grampians Health – Horsham and Dimboola. Nutritional care will include assessment, planning, implementation of treatment plans and management of nutrition issues. It is expected that evidence based practice will be followed to provide high quality care. The service is provided as part of a multidisciplinary team and seeks to be patient centred.

Services are provided to acute, sub-acute, community and residential aged care clients. The role will include working over all areas in time, initially acute and community. Work may include services at Horsham and Dimboola.

KEY ACCOUNTABILITIES

- Manage a clinical caseload, including assessment, planning, implementing nutrition interventions across a variety of services, including inpatients and outpatients
- Accurate and timely recording of appropriate information and outcomes in client medical histories. Use of ISBAR format for clinical handover
- Demonstrated ability to prioritise services in order to provide service to those in greatest need, based on clinical priority and eligibility as established by the Department
- Involve clients and carers in decision making regarding their care and develop client centred care plans.
- Participate in groups and deliver nutrition education, as directed by Senior Dietitian/Dietetics Manager
- Attend patient related clinical meetings, client meetings, liaising with other disciplines as required to ensure holistic and multidisciplinary client care
- Carries out timely and accurate recording of computer based statistical data as per reporting guidelines used by the department. Familiar with funding groups
- Awareness of National Standards Accreditation, participation in quality improvement activities as directed.
- Liaise with Food services for provision of appropriate dietary meals, nutritional supplements

KEY SELECTION CRITERIA

Qualifications

- Tertiary qualification in Dietetics and be eligible for membership with Dietitians Australia (DA)
- Eligibility for Accredited Practicing Dietitian status
- Current drivers licence for use in Victoria

Technical/Professional Knowledge

- Demonstrated understanding of, and desire to work in the role.
- Knowledge and experience in nutrition assessment, treatment and management options in community settings, inpatient settings and provision of nutrition support in aged care settings and demonstrated ability to apply this knowledge.
- Commitment to continuing professional development
- Sound computer literacy
- Awareness of National Safety and Quality Health Care Service and Aged Care Quality Standards

Work Environment

- Ability to work independently and collaboratively as part of a team and appropriately identify when to seek help.
- Demonstrated flexibility and ability to adapt within a busy dynamic working environment

Personal Attributes

- Commitment to Grampians Health Values
- Highly proficient interpersonal skills, with a sensitivity and awareness of privacy and confidentiality in the setting of a small rural community.
- Sound organisational and self-management skills
- Demonstrated ability to monitor, evaluate and modify own performance through reflective practice.

ORGANISATIONAL REQUIREMENTS

- Grampians Health is committed to a consumer centred approach in the provision of health care and services, consistent with our values, purpose and vision. It is expected that team members demonstrate the core values of consumer centred care in every interaction.
- All team members of Grampians Health are responsible for supporting the safety, participation, wellbeing and empowerment of children.
- Quality care is a strategic and operational priority at Grampians Health, achieved through our Governance Framework.
- Participation in the Grampians Health integrated quality improvement and risk management systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleague.
- You must ensure that the affairs of Grampians Health, its patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health.
- All team members must adhere to infection control policies and procedures, together with any State and/or Commonwealth Government Covid19 rules, protocols and orders.
- In accordance with current legislation and organisational policy, employees must be willing to undertake and maintain a police check, working with children check and where necessary an NDIS Worker screening check. Ongoing employment will be dependent on the provision of satisfactory checks.

OTHER RELEVANT INFORMATION

- At Grampians Health we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst Grampians Health employees.
- All Grampians Health employees are required to take reasonable care of their own health and safety in the workplace as well as take reasonable care for the health and safety of others who may be affected their acts or omissions. Persons with delegated management functions have an additional duty to provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable in areas where they have management or control. All employees have a duty to report issues they cannot rectify, follow all existing Grampians Health policies and protocols relating to health, safety, wellbeing and injury management and cooperate with any action taken by Grampians Health to comply with the OHS Act or Regulations.
- Statements included in this Position Description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all inclusive.
- Management may alter this Position Description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).
- An annual performance review will occur with your Manager. Your performance review is intended to be a positive discussion, outlining the key roles and responsibilities outlined in this Position Description. The

performance review discussion provides an opportunity to clarify your role, revise key performance activities and identify any objectives or goals for the year ahead.