

Position Title: Occupational Therapist

Campus: Horsham

Directorate: Allied Health

Department: Occupational Therapy

Reporting to: Occupational Therapy Manager

Direct Reports: Nil

Appointment Terms/Conditions:

Classification and Code: Grade 1, Year 2 – 6 (VE8 – YF3)

Enterprise Agreement: Allied Health Professionals (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement

ORGANISATIONAL INFORMATION

Grampians Health was established on 1 November 2021, bringing together Edenhope and District Memorial Hospital, Stawell Regional Health, Wimmera Health Care Group and Ballarat Health Services as one united health service. More information can be found at www.grampianshealth.org.au

Our purpose is to provide high quality and accessible health care services in each of the communities we serve. We currently service the healthcare needs of more than 250,000 Victorians and we employ more than 6,300 people across 21 campuses and sites with an annual operating revenue of over \$700m.

Collaboration	Compassion	Accountability	Respect	Innovation
<i>We are stronger together.</i>	<i>We show that we care.</i>	<i>We do what we say and say what we do.</i>	<i>We appreciate and value all people.</i>	<i>We adapt and innovate to achieve best outcomes.</i>
Recognising and utilising strengths to share knowledge, solve problems, build relationships and deliver the best outcomes possible.	All people deserve to be treated with compassion, kindness and empathy.	Openness, honesty and transparency support us to be courageous, take responsibility for our actions and follow through on our commitments	Our actions and words reflect our commitment to a safe and fair health service for all.	Every day, we apply expertise and integrity to make responsible choices, always striving for continuous improvement.

POSITION PURPOSE

The primary purpose of this position is the provision of high-quality Occupational Therapy services. Reporting directly to the Occupational Therapy Manager, key roles of the position include accountability for delivery of high quality, evidence based clinical services, and assistance with planning and implementation of quality improvement projects within the department.

The position involves rotation between acute, sub-acute and community streams. Opportunities are also available to work within speciality areas of Pain management, Hand Therapy and Paediatrics.

Professional development is supported through regular in-service education, professional support from colleagues and the provision of support to attend continuing education.

KEY ACCOUNTABILITIES

1. Clinical competence in assessment, planning and implementation of appropriate intervention across a varied caseload including acute, sub-acute, rehabilitation, aged care and community-based clients
2. Appropriately prioritise services in order to provide service to those greatest in need, based on clinical priority and eligibility as directed by the Occupational Therapy Manager
3. Provide comprehensive clinical handover information.
4. Participate in group programs and delivery of presentations to community groups as directed by the Occupational Therapy Manager
5. Understand and use evidence-based practice principles
6. Comply with National Standards requirements and participate in Quality Improvement activities
7. Involve clients and carers in developing care plans in response to assessed and agreed needs
8. Remain aware of principles of health promotion and practice in the area of health promotion
9. Liaise with necessary Grampians Health and community services to ensure holistic and multidisciplinary client care
10. Assist with the delivery of undergraduate and work experience student programs as directed by the Occupational Therapy Manager
11. Carry out all administrative and clinical tasks in an efficient, timely and appropriate manner
12. Carry out timely and accurate recording of computer-based statistical data

KEY SELECTION CRITERIA

Essential:

- Bachelor of Occupational Therapy or equivalent
- Current registration with AHPRA
- Current Victorian driver's licence

Desirable:

- Membership of OT Australia
- Commitment to quality and evidence-based practice
- Well-developed interpersonal and communication skills
- Sound organisational and self-management skills
- Demonstrated ability to work effectively as part of a multidisciplinary team
- Evidence of continuing Professional Development
- Commitment to rural health and working within a rural health organisation

ORGANISATIONAL REQUIREMENTS

- Grampians Health is committed to a consumer centred approach in the provision of health care and services, consistent with our values, purpose and vision. It is expected that team members demonstrate the core values of consumer centred care in every interaction.
- All team members of Grampians Health are responsible for supporting the safety, participation, wellbeing and empowerment of children.

- Quality care is a strategic and operational priority at Grampians Health, achieved through our Governance Framework.
- Participation in the Grampians Health integrated quality improvement and risk management systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleague.
- You must ensure that the affairs of Grampians Health, its patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health.
- All team members must adhere to infection control policies and procedures, together with any State and/or Commonwealth Government Covid19 rules, protocols and orders.
- In accordance with current legislation and organisational policy, employees must be willing to undertake and maintain a police check, working with children check and where necessary an NDIS Worker screening check. Ongoing employment will be dependent on the provision of satisfactory checks.

OTHER RELEVANT INFORMATION

- At Grampians Health we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst Grampians Health employees.
- All Grampians Health employees are required to take reasonable care of their own health and safety in the workplace as well as take reasonable care for the health and safety of others who may be affected their acts or omissions. Persons with delegated management functions have an additional duty to provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable in areas where they have management or control. All employees have a duty to report issues they cannot rectify, follow all existing Grampians Health policies and protocols relating to health, safety, wellbeing and injury management and cooperate with any action taken by Grampians Health to comply with the OHS Act or Regulations.
- Statements included in this Position Description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all inclusive.
- Management may alter this Position Description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).
- An annual performance review will occur with your Manager. Your performance review is intended to be a positive discussion, outlining the key roles and responsibilities outlined in this Position Description. The performance review discussion provides an opportunity to clarify your role, revise key performance activities and identify any objectives or goals for the year ahead.