

Position Title: Senior Mental Health Clinician – Programs; OT, SW, Psychologist, RPN

Directorate: Grampians Health

Department: Grampian Mental Health and Wellbeing Service

Reporting to: Operational: Infant and Child Mental Health Services Team Leader
Professional: Discipline Lead of respective discipline

Appointment Terms/Conditions:

Classification and Code: Occupational Therapist, Psychologist, Social Worker Grade 3, Registered Psychiatric Nurse Grade 4

Enterprise Agreement: Victorian Public Mental Health Services Enterprise Agreement 2020-2024; Victorian Public Health Sector (Medical Scientist, Pharmacists and Psychologists) Enterprise Agreement

ORGANISATIONAL INFORMATION

Grampians Health was established on 1 November 2021, bringing together Edenhope and District Memorial Hospital, Stawell Regional Health, Wimmera Health Care Group and Ballarat Health Services as one united health service. More information can be found at www.grampianshealth.org.au

Our purpose is to provide high quality and accessible health care services in each of the communities we serve. We currently service the healthcare needs of more than 250,000 Victorians and we employ more than 6,300 people across 21 campuses and sites with an annual operating revenue of over \$700m.

Collaboration	Compassion	Accountability	Respect	Innovation
<i>We are stronger together.</i>	<i>We show that we care.</i>	<i>We do what we say and say what we do.</i>	<i>We appreciate and value all people.</i>	<i>We adapt and innovate to achieve best outcomes.</i>
Recognising and utilising strengths to share knowledge, solve problems, build relationships and deliver the best outcomes possible.	All people deserve to be treated with compassion, kindness and empathy.	Openness, honesty and transparency support us to be courageous, take responsibility for our actions and follow through on our commitments	Our actions and words reflect our commitment to a safe and fair health service for all.	Every day, we apply expertise and integrity to make responsible choices, always striving for continuous improvement.

POSITION PURPOSE

Infant, Child and Youth Mental Health and Wellbeing Service provides timely access to secondary consultation, comprehensive mental health assessment, early intervention and evidence-based treatment for young people aged 0 to 25 years, their families and other services within the community.

The Department of Health has an approved budget to provide funding to allow for the service to implement group-based programs within Grampians Health (GH).

The Senior Clinician - Programs will work with the Infant and Child Team Leader, Mental Health Clinicians and the lived experience workforce in the co-design, facilitation, review and reporting of group-based programs and within Grampians Health (GH).

The Senior Clinician – programs will be required to travel and work across the entire Grampians Area Mental Health and Wellbeing Service region, including Bacchus Marsh, Ararat and Horsham.

The Senior Clinician – programs is expected to work a roster in accordance with service requirements. This *includes* working outside of normal business hours (8.30am – 5pm) to meet consumer demand and facilitate groups. This *may* include overnight stay in rural areas upon occasion.

KEY ACCOUNTABILITIES

- To facilitate multi-week group evidence-based sessions for parents/carers of children accessing Infant, Child and Youth Area Mental Health and Wellbeing Services. You will be provided with a co-facilitator and will work closely with the lived experience workforce to deliver these group sessions.
- To assist in the co-design and ongoing evaluation of the sessions leading to adaptations where required to meet the needs of parents and families at the local level, and resulting in ongoing service improvement projects.
- To provide accessible, appropriate and culturally safe groups in a non-stigmatising way to help overcome hesitation about accessing parenting supports.
- To be able to reflect on the developmental differences in children aged 0-11, including developmental differences due to delay or disability and appropriately tailor content and delivery accordingly.
- Meet required reporting requirements.
- Collect and analyse data on participant experience, behaviour change and child and parent outcomes.
- To incorporate mechanisms to prevent avoidable dropouts and maintain engagement over time.
- Any administrative or operational tasks related to the groups as delegated by the Team Leader,
- Assists the carers and/or families of people receiving service from GMHWS to be aware of their rights and responsibilities.
- Contributes effectively to the ongoing use of recovery orientated practice within GMHWS.
- To receive and provide clinical supervision, including discipline specific clinical supervision.
- Actively participates, as required in GMHWS committees, working parties, focus groups and other relevant groups as required.
- Participates in relevant research projects as required.
- Works a roster in accordance with service requirements.
- Adheres to infection control policies and procedures as identified in the Ballarat Health Services Infection Control Manuals.
- In collaboration with Team Leader or Discipline Lead, you may be required to undertake tasks not outlined in this position description.

KEY SELECTION CRITERIA

Qualifications

Psychologist:

- Registered as a Psychologist with the Australian Health Practitioners Regulation Agency (AHPRA).
- Minimum Master's Degree in Clinical Psychology or Neuropsychology with area of Practice Endorsement in Clinical Psychology or Neuropsychology.

Occupational Therapist:

- Registration as an Occupational Therapist with the Australian Health Practitioners Registration Agency (AHPRA).
- An approved Degree from a recognised school of Occupational Therapy or other qualifications approved for eligibility for membership of the Australian Association of Occupational Therapy (Vic.).

Social Worker:

- Minimum Bachelor Degree in Social Work or Master's Degree in Social Work.

Registered Nurse:

- Registration with AHPRA as a Registered Nurse.
- Masters or Post Graduate Diploma in Psychiatric/Mental Health Nursing or equivalent.

Personal attributes

- Demonstrates an ability to provide leadership, including developing clinical expertise within the team through mentoring, training, teaching and supervision.
- Operates with a high level of individual integrity, responsibility and professionalism. Has the capacity to be a consistent and reliable role model within the team
- Ability to engage in public speaking, presenting, and ability to use related IT for presenting.
- Demonstrates effective communication and interpersonal skills; the ability to develop and maintain effective working relationships with patients, families, significant others, colleagues and other service providers such as health, education, welfare and child services, maternal child health services and private providers.
- Work from a recovery and strengths-based framework.
- Current driver's licence.

Experience/Training:

- Preferred experience in running groups or delivering presentations to a group.
- Having completed any training in parent groups is preferred but not essential, training will be provided where required.

ORGANISATIONAL REQUIREMENTS

- Grampians Health is committed to a consumer centred approach in the provision of health care and services, consistent with our values, purpose and vision. It is expected that team members demonstrate the core values of consumer centred care in every interaction.
- All team members of Grampians Health are responsible for supporting the safety, participation, wellbeing and empowerment of children.
- Quality care is a strategic and operational priority at Grampians Health, achieved through our Governance Framework.
- Participation in the Grampians Health integrated quality improvement and risk management systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleague.
- You must ensure that the affairs of Grampians Health, its patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health.
- All team members must adhere to infection control policies and procedures, together with any State and/or Commonwealth Government Covid19 rules, protocols and orders.
- In accordance with current legislation and organisational policy, employees must be willing to undertake and maintain a police check, working with children check and where necessary an NDIS Worker screening check. Ongoing employment will be dependent on the provision of satisfactory checks.

OTHER RELEVANT INFORMATION

- At Grampians Health we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst Grampians Health employees.
- All Grampians Health employees are required to take reasonable care of their own health and safety in the workplace as well as take reasonable care for the health and safety of others who may be affected their acts or omissions. Persons with delegated management functions have an additional duty to provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable in areas where they have management or control. All employees have a duty to report issues they cannot rectify, follow all existing Grampians Health policies and protocols relating to health, safety, wellbeing and injury management and cooperate with any action taken by Grampians Health to comply with the OHS Act or Regulations.
- Statements included in this Position Description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all inclusive.
- Management may alter this Position Description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).
- An annual performance review will occur with your Manager. Your performance review is intended to be a positive discussion, outlining the key roles and responsibilities outlined in this Position Description. The performance review discussion provides an opportunity to clarify your role, revise key performance activities and identify any objectives or goals for the year ahead.