

Position Title: 2027 ICU Registrar

Campus: Grampians Health- Ballarat

Directorate: Medical Services

Department: Intensive Care

Reporting to: Direct: Clinical Directors of Intensive Care
Indirect: Executive Director Medicine Services

Appointment Terms/Conditions:

Classification and Code: HM25-HM30

Enterprise Agreement: Doctors in Training Agreement

ORGANISATIONAL INFORMATION

Grampians Health was established on 1 November 2021, bringing together Edenhope and District Memorial Hospital, Stawell Regional Health, Wimmera Health Care Group and Ballarat Health Services as one united health service. More information can be found at www.grampianshealth.org.au

Our purpose is to provide high quality and accessible health care services in each of the communities we serve. We currently service the healthcare needs of more than 250,000 Victorians and we employ more than 6,300 people across 21 campuses and sites with an annual operating revenue of over \$700m.

Collaboration	Compassion	Accountability	Respect	Innovation
<i>We are stronger together.</i>	<i>We show that we care.</i>	<i>We do what we say and say what we do.</i>	<i>We appreciate and value all people.</i>	<i>We adapt and innovate to achieve best outcomes.</i>
Recognising and utilising strengths to share knowledge, solve problems, build relationships and deliver the best outcomes possible.	All people deserve to be treated with compassion, kindness and empathy.	Openness, honesty and transparency support us to be courageous, take responsibility for our actions and follow through on our commitments	Our actions and words reflect our commitment to a safe and fair health service for all.	Every day, we apply expertise and integrity to make responsible choices, always striving for continuous improvement.

POSITION PURPOSE

This is a position designed for trainees intending to pursue training through the College of Intensive Care Medicine.

The role of the ICU registrar will be:

- To deliver appropriate senior medical support to the junior ICU HMO during admission, as well as clinical management of patients in the Intensive Care Unit.
- To contribute to the management of the acute deteriorating patient in both the ward setting, and the Emergency Department.

In addition to providing training time within the ICU at Grampians Health Ballarat there may also be opportunity to gain experience in general medicine and anaesthesia. It may also be possible to negotiate a position with the Alfred Hospital such that the trainee spends six months in Ballarat and six months at the Alfred – this would be subject to a successful application at Alfred also. Successful applicants will have the opportunity to discuss these rotations although it is likely that only one external rotation will be offered to each applicant, and rotations will be allocated on the basis of seniority and training needs.

Grampians Health Ballarat comprises the Base Hospital (221 acute beds), Queen Elizabeth Centre (Sub-Acute Care 70 beds) and Psychiatric Services (67 beds). New short stay unit and modern, emergency, critical care, ambulatory, aged care and rehabilitation facilities uniquely integrate in-patient, ambulatory, community and home-based services. Grampians Health Ballarat is a major training site for the University of Melbourne and Deakin Rural Clinical Schools. Senior staff are strongly committed to teaching and the professional development of Interns, HMOs and Registrars.

To deliver appropriate senior medical support to the junior ICU HMO during admission, as well as clinical management of patients in the Critical Care Unit. To contribute to the management of the acute deteriorating patient in both the ward setting, and the Emergency Department after hours and on weekends

KEY ACCOUNTABILITIES

- Undertake the full range of clinical ICU activities consistent with training and experience.
- Assist in the training of Junior staff according to level of experience
- Acts to support team leader at MET/Code Blue Emergency Response calls across all areas of the hospital.
- Coordinates Palliative Care Response with ICU ANUM after hours and on weekends.
- Required to attend night handover meeting with night medical registrar and patient flow coordinator to understand active patient and critical issues.
- Liaise with ward nursing staff to provide guidance with acute clinical management issues.
- To assist the medical in assessment of severely ill patients in the Emergency Department or ward setting who may require admission to the Critical Care unit.
- Assist with cases of intubated patients requiring Intensive Care Unit admission either from the Emergency Department or after a Code Blue emergency call.
- Will assist with the Coordination of inter – hospital transfers in association with ARV and the treating clinical teams
- Will be required to assist with the clinical education program at night in association with expanded ward intensive care liaison nursing staff
- Compliance with all GH Policies and Procedures.

- Adherence to infection control policies and procedures as identified in the Grampians Health- Ballarat Infection Control Manuals.
- Participation in the GH integrated risk management and quality improvement systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleague
- You must ensure that the affairs of Grampians Health- Ballarat, its patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health - Ballarat.
- At GH we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst GH employees.
- GH is committed to a patient/client centred approach in the provision of health care and services, consistent with the GH values, mission and vision. It is expected that you demonstrate the core values of patient centred care in every interaction with patients, carers and colleagues.

• **KEY SELECTION CRITERIA**

Qualifications and experience

- Medical Registration with Australian Health Practitioner Regulation Agency (APHRA)
- Currently registered as a CICM trainee or commitment to being selected in the CICM training program.

ORGANISATIONAL REQUIREMENTS

- Grampians Health is committed to a consumer centred approach in the provision of health care and services, consistent with our values, purpose and vision. It is expected that team members demonstrate the core values of consumer centred care in every interaction.
- All team members of Grampians Health are responsible for supporting the safety, participation, wellbeing and empowerment of children.
- Quality care is a strategic and operational priority at Grampians Health, achieved through our Governance Framework.
- Participation in the Grampians Health integrated quality improvement and risk management systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleague.
- You must ensure that the affairs of Grampians Health, its patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health.
- All team members must adhere to infection control policies and procedures, together with any State and/or Commonwealth Government Covid19 rules, protocols and orders.
- In accordance with current legislation and organisational policy, employees must be willing to undertake and maintain a police check, working with children check and where necessary an NDIS Worker screening check. Ongoing employment will be dependent on the provision of satisfactory checks.

OTHER RELEVANT INFORMATION

- At Grampians Health we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst Grampians Health employees.
- All Grampians Health employees are required to take reasonable care of their own health and safety in the workplace as well as take reasonable care for the health and safety of others who may be affected their acts or omissions. Persons with delegated management functions have an additional duty to provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable in areas where they have management or control. All employees have a duty to report issues they cannot rectify, follow all existing Grampians Health policies and protocols relating to health, safety, wellbeing and injury management and cooperate with any action taken by Grampians Health to comply with the OHS Act or Regulations.
- Statements included in this Position Description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all inclusive.
- Management may alter this Position Description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).
- An annual performance review will occur with your Manager. Your performance review is intended to be a positive discussion, outlining the key roles and responsibilities outlined in this Position Description. The performance review discussion provides an opportunity to clarify your role, revise key performance activities and identify any objectives or goals for the year ahead.