

Position Title: Psychiatric Enrolled Nurse L2

Campus: Ballarat

Directorate: Mental Health Services

Department: Secure Extended Care Unit (Adult Secure Unit)

Direct Reports: Associate Nurse Unit Manager
Nurse Unit Manger.

Appointment Terms/Conditions:

Classification and Code: Psychiatric Enrolled Nurse- Level 2.

Enterprise Agreement: Victorian Public Mental Health Services Enterprise Agreement.

ORGANISATIONAL INFORMATION

Grampians Health was established on 1 November 2021, bringing together Edenhope and District Memorial Hospital, Stawell Regional Health, Wimmera Health Care Group and Ballarat Health Services as one united health service. More information can be found at www.grampianshealth.org.au

Our purpose is to provide high quality and accessible health care services in each of the communities we serve. We currently service the healthcare needs of more than 250,000 Victorians and we employ more than 6,300 people across 21 campuses and sites with an annual operating revenue of over \$700m.

Collaboration	Compassion	Accountability	Respect	Innovation
<i>We are stronger together.</i>	<i>We show that we care.</i>	<i>We do what we say and say what we do.</i>	<i>We appreciate and value all people.</i>	<i>We adapt and innovate to achieve best outcomes.</i>
Recognising and utilising strengths to share knowledge, solve problems, build relationships and deliver the best outcomes possible.	All people deserve to be treated with compassion, kindness and empathy.	Openness, honesty and transparency support us to be courageous, take responsibility for our actions and follow through on our commitments	Our actions and words reflect our commitment to a safe and fair health service for all.	Every day, we apply expertise and integrity to make responsible choices, always striving for continuous improvement.

POSITION PURPOSE

To provide care to consumers within the Bed-Based Mental health service and their carers that are evidence based and/or best practice, family inclusive to enhance the consumers recovery from serious mental disorder. Primary focus on psychosocial rehabilitation. SECU is a medium to longer term inpatient secure facility in Ballarat. We care for consumers that are highly complex and require 24/7 nursing support to promote recovery. SECU is well known for the positive team culture. We always strive to go over and above for our consumers.

KEY ACCOUNTABILITIES

- Practice within the nationally accepted standards.
- Undertakes biopsychosocial assessments of consumers and contribute to the formulation of treatment plans under the general supervision of a Registered Nurse
- Evaluate the effectiveness and efficiency of treatment delivered to consumers and clearly documents this in the clinical file.
- Involve family, friend and significant others in consumers treatment.
- Provide information and education to consumers, family and/or significant others.
- Conduct risk assessments, including a rationale and plan for the clinical indicators of risk, on each patient as allocated by the shift manager,
- Assists the Clinical Manager and Shift Manager to maintain a psychotherapeutic environment.
- The position practices in accordance with the values and goals of the organisation using resources efficiently and effectively.
- Complies with professional Standards of Practice, Mental health and Wellbeing Act 2022, OH&S legislation, and has a sound knowledge of the policies and procedures of the organisation.
- Participates in supervision with line manager
- Assists the Line Manager to monitor and address complaints in accordance with Grampians policy.
- Maintains affiliation with professional bodies and demonstrates recognition of own educational and professional development needs and acts independently to address those needs.
- Assists to maintain a safe, secure and clean environment.
- Demonstrates annual competence in the delivery of Basic Life Support, Fire Safety and Evacuation, Manual Handling and use of lifting devices, Infection Control, and unit specific competencies.
- Demonstrates annual competence in the industries Occupational Health and Safety standards for preventing and managing occupational violence and aggression.
- Adhere to infection control policies and procedures as identified in the Grampians Health Infection Control Manuals.
- You must ensure that the affairs of Grampians Mental Health Services, its consumers, carers and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health Services.

KEY SELECTION CRITERIA

Qualifications and experience

- Professional qualifications in Nursing and a current Registration in accordance with the Australian Health Practitioner Regulation Agency (AHPRA).

Technical/Professional Knowledge and Skills

Experience:

- Relevant experience in Mental Health, and ongoing commitment to, the delivery of evidence-based care for consumers and their carers living with a mental health condition in a bed-based facility.

Clinical Knowledge:

- Demonstrate an appropriate level of knowledge and understanding of contemporary evidence-based treatments and/or best practices, providing appropriate clinical responses within the multidisciplinary team context on a day-to-day basis.
- Understanding of recovery-oriented practice, less restrictive care and the Mental Health and Wellbeing Act 2022.
- Excellent assessment skills, including MSE and Risk assessment.

Personal attributes

- Friendly
- Empathetic
- Passionate about Mental Health Care and Recovery
- Willing to take on Leadership opportunities including portfolios within the bed-based setting.
- Professionally driven

Interpersonal skills

- Excellent communication skills- including written/documentation.
- Great Team Player
- Professional

ORGANISATIONAL REQUIREMENTS

- Grampians Health is committed to a consumer centred approach in the provision of health care and services, consistent with our values, purpose and vision. It is expected that team members demonstrate the core values of consumer centred care in every interaction.
- All team members of Grampians Health are responsible for supporting the safety, participation, wellbeing and empowerment of children.
- Quality care is a strategic and operational priority at Grampians Health, achieved through our Governance Framework.
- Participation in the Grampians Health integrated quality improvement and risk management systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleague.
- You must ensure that the affairs of Grampians Health, its patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health.
- In accordance with current legislation and organisational policy, employees must be willing to undertake and maintain a police check, working with children check and where necessary an NDIS Worker screening check. Ongoing employment will be dependent on the provision of satisfactory checks.

OTHER RELEVANT INFORMATION

- At Grampians Health we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst Grampians Health employees.
- All Grampians Health employees are required to take reasonable care of their own health and safety in the workplace as well as take reasonable care for the health and safety of others who may be affected by their acts or omissions. Persons with delegated management functions have an additional duty to provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable in areas where they have management or control. All employees have a duty to report issues they cannot rectify, follow all existing Grampians Health policies and protocols relating to health, safety, wellbeing and injury management and cooperate with any action taken by Grampians Health to comply with the OHS Act or Regulations.
- Statements included in this Position Description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all inclusive.
- Management may alter this Position Description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).
- An annual performance review will occur with your Manager. Your performance review is intended to be a positive discussion, outlining the key roles and responsibilities outlined in this Position Description. The performance review discussion provides an opportunity to clarify your role, revise key performance activities and identify any objectives or goals for the year ahead.