



Enrolled Nurse Traineeship

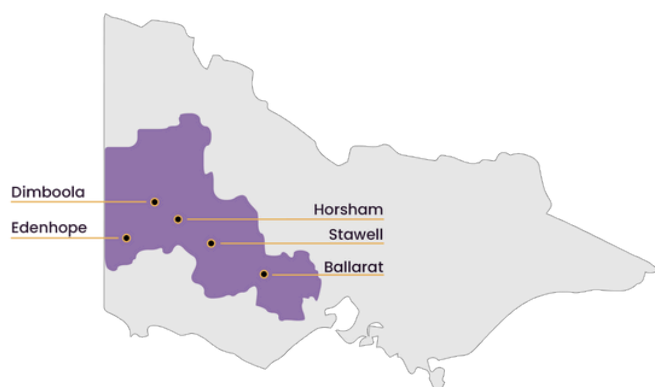
Diploma of Nursing

About Grampians Health

Grampians Health is dedicated to delivering comprehensive and accessible healthcare solutions to our diverse population across the Grampians region.

Committed to the wellbeing of individuals, families, and communities, we prioritise effective prevention and health promotion strategies. Through a collaborative approach, we aim to strengthen the capacity of the communities we serve, ensuring equitable access to high-quality care, closer to home.

Serving over 250,000 residents across 48,500 square kilometres in western Victoria, we focus on innovation and compassion and strive to be at the forefront of healthcare excellence, fostering a healthier and thriving Grampians region.



Grampians Health campus locations in Victoria

Aim

To foster modern academic and clinical learning environments to support the development of skilled, confident, and qualified Enrolled Nurses.

Traineeship Program

The Enrolled Nurse Traineeship program is designed to empower people aspiring to be nurses or seeking a career change, to pursue formal education while undertaking paid work. It blends practical experience with classroom learning.

As well as being a valued employee with us, you will also study for a Diploma of Nursing through Federation University TAFE.

We offer two Diploma of Nursing programs across the Grampians region:

- one based in Ballarat
- one based in the Wimmera, incorporating our Horsham, Edenhope, Stawell and Dimboola campuses.

Who can apply?

Anyone with an interest in nursing and healthcare can apply - including school leavers, mature aged students, qualified personal care assistants and workers, health care workers, and those looking for a career change.

Duration

- 2 year duration with intakes either early or mid-year (every 18 months)
- You will be employed for 3 days of classes (16 hours) during timetabled academic periods and 16 hours of workplace training per week

Traineeship Structure

- 2 year course and contract
- 5 contact days per week, comprising 3 days in class and 2 in an allocated workplace
- You will remain Supernumerary for the first 6 months of employment
- You will be paid for all hours (32 per week) during timetabled academic periods
- During academic break, you can work additional shifts within your allocated workplace, take leave, or continue to work 16 hours per fortnight

Course delivery

Course content may be delivered through a combination of methods, including face-to-face, online, blended and through laboratory/simulated sessions.

The theory is delivered by Federation University and comprises 20 core and 5 elective units.

The clinical component is achieved through 440 placement hours through the aged care, subacute, mental health and acute environments.

You will undertake all clinical placements at Grampians Health. This may be at different sites/campuses.

Assessments

This program requires successful completion on a variety of different competency-based assessment tasks, including:

- Practical demonstration/observation
- Oral presentations, class activities and participation
- Online tasks
- Clinical placement projects and attendance
- Knowledge and theory

Careers in Nursing

On completion you will be eligible to apply for positions in nursing within:

- Public and private health sectors
- Community health and home care
- Mental health
- Aged and extended care
- Armed forces
- Correctional services

Additional Pathways

Diploma of Nursing graduates are eligible for credit into the Bachelor of Nursing at Federation University.

Applications

- The course will be advertised on the Grampians Health website:
www.gh.org.au/careers
- Applications must be made directly to us via our recruitment system

Application Requirements

- Current police check
- Current NDIS worker screening
- Working with Children check - volunteer (checks are free and valid for 5 years)
- Up to date vaccinations

Selection Process

Once all application requirements have been met the successful applicants will be offered a place in the program. We will assist you with the enrolment process at Federation TAFE.

Contact

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General enquiries

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