Position Title: 2027 Medical Oncology Fellow

Campus:	Ballarat
Directorate:	Operations Directorate **&** Research Operations
Department:	Medical Oncology and Clinical Trials Unit.
Reporting to:	Head of Unit, Medical Oncology; and Oncology Research Lead

Appointment Terms/Conditions:

- Classification and Code: HM25-30
- Award Coverage: Doctors in Training Agreement

ORGANISATIONAL INFORMATION

Grampians Health was established on 1 November 2021, bringing together Edenhope and District Memorial Hospital, Stawell Regional Health, Wimmera Health Care Group and Ballarat Health Services as one united health service. More information can be found at www.grampianshealth.org.au

Our purpose is to provide high quality and accessible health care services in each of the communities we serve. We currently service the healthcare needs of more than 250,000 Victorians and we employ more than 6,300 people across 21 campuses and sites with an annual operating revenue of over $700m.

Collaboration *We are stronger together.*	***Compassion*** *We show that we care.*	***Accountability*** *We do what we say and say what we do.*	***Respect*** *We appreciate and value all people.*	***Innovation*** *We adapt and innovate to achieve best outcomes.*
Recognising and utilising strengths to share knowledge, solve problems, build relationships and deliver the best outcomes possible.	All people deserve to be treated with compassion, kindness and empathy.	Openness, honesty and transparency support us to be courageous, take responsibility for our actions and follow through on our commitments	Our actions and words reflect our commitment to a safe and fair health service for all.	Every day, we apply expertise and integrity to make responsible choices, always striving for continuous improvement.

POSITION PURPOSE

This medical oncology fellow position provides comprehensive training based at the Ballarat Regional Integrated Cancer Centre (BRICC) combining clinical practice with research experience. The fellow will develop broad expertise across multiple tumour streams through diverse clinical settings while maintaining a strong research focus. The position is conducted under the supportive supervision of an experienced

consultant team of five full-time and five visiting medical oncologists. These diverse clinical settings provide broad exposure to patient management, complex case discussion, and collaborative treatment planning. This dual clinical-research focus provides a strong foundation for career development in academic oncology and specialist oncology practice. The position involves attending oncology clinics four days per week, including potential participation in weekly regional outreach clinics, and engaging in consultant-led ward rounds three times weekly.

About Ballarat Regional Integrated Cancer Centre (BRICC):

The Ballarat Regional Integrated Cancer Centre (BRICC) is a comprehensive regional cancer service housed within a purpose-built facility. The centre offers a complete range of oncological services, including an outpatient chemotherapy unit, at-home cancer services, two linear accelerators for radiotherapy, a dedicated inpatient oncology unit, and an established and rapidly expanding clinical trials unit. The service benefits from comprehensive allied health support, including specialised cancer coordinators and nurses (breast cancer, melanoma, prostate cancer, and general cancer nurses; lung and bowel cancer coordinators), oncology pharmacy services, physiotherapy, exercise physiotherapy, speech pathology, dietetics, occupational therapy, and social work services. The medical oncology service operates within a structured multidisciplinary framework, serving a catchment population exceeding 350,000 patients across the Grampians Health network. The department maintains close working relationships with all clinical departments within Ballarat Base Hospital and provides oncological expertise throughout the region, including outreach clinics and treatment services at regional centres. Collaborative relationships exist with the co-located radiation oncology service and nearby Gandarra Palliative Care Facility, as well as with metropolitan institutions including Austin Health.

KEY ACCOUNTABILITIES

Clinical Excellence & Service Delivery

- Provide comprehensive, evidence-based outpatient care to Medical Oncology patients at BRICC as well as regional outreach sites to ensure equitable access across the Grampians Health network. The position involves attending oncology clinics four days per week, including potential participation in weekly regional outreach clinics, and engaging in consultant-led ward rounds three times weekly.
- Provide clinical coverage for inpatient duties, particularly during periods of leave for the Medical Oncology Advanced Trainee.
- Actively participate in the medical oncology after-hours, weekend, and public holiday rosters as required.
- Actively participate in the tumour specific multidisciplinary team (MDT) meetings.
- Contribute to the strategic enhancement and development of the Medical Oncology service at Grampians Health.

Research & Clinical Trials

- Actively participate in Phase 1–3 clinical trials across various tumour streams, including attendance at feasibility meetings, protocol reviews, and safety monitoring to ensure study requirements are met.
- Work closely with the Clinical Trials Unit to support operations through patient screening, recruitment, informed consent, and accurate completion of all trial documentation.
- Monitor and report adverse events and safety concerns in a timely manner to ensure regulatory compliance and patient safety
- Maintain data integrity and ensure adherence to GCP/ICH guidelines and regulatory requirements
- Develop and execute a supervised research project under mentor guidance, with the goal of publication or presentation at regional, national, or international oncology meetings

- Foster collaborative research relationships with metropolitan partners (e.g., Austin Hospital) and other regional institutions.

Academic and Professional Development

- Attend the weekly Victorian Medical Oncology Training Group (VMOTG) education series in Melbourne, with dedicated protected time provided to facilitate attendance.
- Participate regularly in unit-based educational activities, including Journal Club and Mortality and Morbidity (M&M) meetings, to support evidence-based practice and quality improvement.
- Participate in regional, national, and international oncology conferences, subject to approval from the Head of Medical Oncology.

Teaching, Leadership & Mentorship

- Actively contribute to the clinical supervision, mentorship, and professional development of Medical Oncology Advanced Trainees, Basic Physician Trainees (BPTs), Hospital Medical Officers (HMOs), and medical students
- Participate in the teaching and training of RACP exam candidates.
- Contribute to a collaborative team environment and provide formal/informal mentorship to junior colleagues.

Quality, Safety & Risk management

- Strict compliance with all Grampians Health (GH) Policies and Procedures, including Infection Control and Health & Safety protocols.
- Participate in GH integrated risk management systems by identifying, minimizing, and managing risks and seeking opportunities for continuous improvement.
- Ensure the affairs of GH, its patients, clients, and staff always remain strictly confidential, including commercial and financial interests.

Culture & Values

- Demonstrate patient-centred care in every interaction with patients, carers, and colleagues.
- Respect the rights of all individuals to high-quality healthcare regardless of cultural, ethnic, linguistic, religious, gender, sexual orientation, age, or socioeconomic factors.

KEY SELECTION CRITERIA

Minimum Qualifications & Experience

- MBBS or equivalent degree.
- Current Registration with the Medical Board of Australia (AHPRA).
- Successful completion of both RACP Written and Clinical Examinations.
- Either fully or partly completed advanced training in medical oncology.
- Minimum of 3 years post-graduate experience (PGY3+), with clinical competency consistent with a Senior Registrar level.
- Excellent communication and the ability to work effectively within a multidisciplinary team.

Desirable:

- Specialist registration or eligibility for specialist registration (FRACP).
- Demonstrated commitment to oncology patient care and research activities.
- Active registration with the Royal Australasian College of Physicians.

Experience:

- Clinical experience consistent with stage of career.
- Experience in self-management and organization of work to achieve agreed outcomes.

ORGANISATIONAL REQUIREMENTS

- Grampians Health is committed to a consumer centred approach in the provision of health care and services, consistent with our values, purpose and vision. It is expected that team members demonstrate the core values of consumer centred care in every interaction.
- All team members of Grampians Health are responsible for supporting the safety, participation, wellbeing and empowerment of children.
- Quality care is a strategic and operational priority at Grampians Health, achieved through our Governance Framework.
- Participation in the Grampians Health integrated quality improvement and risk management systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleague.
- You must ensure that the affairs of Grampians Health, its patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health.
- All team members must adhere to infection control policies and procedures, together with any State and/or Commonwealth Government Covid19 rules, protocols and orders.
- In accordance with current legislation and organisational policy, employees must be willing to undertake and maintain a police check, working with children check and where necessary a NDIS Worker screening check. Ongoing employment will be dependent on the provision of satisfactory checks.

OTHER RELEVANT INFORMATION

- At Grampians Health we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst Grampians Health employees.
- All Grampians Health employees are required to take reasonable care of their own health and safety in the workplace as well as take reasonable care for the health and safety of others who may be affected their acts or omissions. Persons with delegated management functions have an additional duty to provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable in areas where they have management or control. All employees have a duty to report issues they cannot rectify, follow all existing Grampians Health policies and protocols relating to health, safety, wellbeing and injury management and cooperate with any action taken by Grampians Health to comply with the OHS Act or Regulations.
- Statements included in this Position Description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all inclusive.
- Management may alter this Position Description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).
- An annual performance review will occur with your manager. Your performance review is intended to be a positive discussion, outlining the key roles and responsibilities outlined in this Position Description. The performance review discussion provides an opportunity to clarify your role, revise key performance activities and identify any objectives or goals for the year ahead.
- Regular travel between the Grampians Health Ballarat campus and regional outreach sites will be required, generally on a fortnightly basis.