

Position Title: 2027 Obstetrics and Gynaecology (Senior Registrar)
Accredited for obstetrics and gynaecology advanced training with RANZCOG

Campus: Ballarat

Directorate: Acute Operations

Department: Women's and Children's Services - Obstetrics & Gynaecology

Reporting to:

- Direct: Clinical Director O&G
- Direct: Head of Women's and Children's Services
- Indirect: Chief Medical Officer

Appointment Terms/Conditions:

- Classification and Code: HM25-30
- Award Coverage: Doctors in Training Agreement

ORGANISATIONAL INFORMATION

Grampians Health was established on 1 November 2021, bringing together Edenhope and District Memorial Hospital, Stawell Regional Health, Wimmera Health Care Group and Ballarat Health Services as one united health service. More information can be found at www.grampianshealth.org.au

Our purpose is to provide high quality and accessible health care services in each of the communities we serve. We currently service the healthcare needs of more than 250,000 Victorians and we employ more than 6,300 people across 21 campuses and sites with an annual operating revenue of over \$700m.

Collaboration	Compassion	Accountability	Respect	Innovation
<i>We are stronger together.</i>	<i>We show that we care.</i>	<i>We do what we say and say what we do.</i>	<i>We appreciate and value all people.</i>	<i>We adapt and innovate to achieve best outcomes.</i>
Recognising and utilising strengths to share knowledge, solve problems, build relationships and deliver the best outcomes possible.	All people deserve to be treated with compassion, kindness and empathy.	Openness, honesty and transparency support us to be courageous, take responsibility for our actions and follow through on our commitments	Our actions and words reflect our commitment to a safe and fair health service for all.	Every day, we apply expertise and integrity to make responsible choices, always striving for continuous improvement.

POSITION PURPOSE

This role is that of the Senior Registrar in Obstetrics and Gynaecology. It is to provide clinical support to the service across all elements of patient care and to enable the individual to progress their training in Obstetrics and Gynaecology. It is suitable for RANZCOG trainees in level 5 or 6 of their training, post written and oral examinations.

Responsible for:

- Clinical management of O&G patients at both outpatient and inpatient levels and the supervision of and adequate documentation of their clinical care. This will be under the supervision of Consultant staff.
- Provide leadership for the registrars and contribute via paid clinical support time for unit activities such as organising HMO and registrar education
- Attendance at ante-natal and gynaecology outpatients and labour ward as rostered.
- Effective liaison with midwifery and other nursing staff, general practitioners and other medical staff, to ensure a high standard of clinical care.
- Provide assistance at theatre as required for Gynaecology and Obstetric patients; and undertake surgical procedures under supervision.
- Initiate, implement and monitor management of patients under indirect Consultant supervision, incorporating the appropriate testing and investigation.
- Thoroughly and promptly record in the medical record clinical encounters, in an appropriate and ongoing manner, from the initial assessment, treatment, clinical progress and investigations.
- Use technology appropriately.
- Counsel and support patients and their families as required.
- Fulfil duties as outlined in the Duty Roster of the post undertaken.
- Participation in the Registrar on call Roster after hours/weekends.
- As a representative of the Hospital and the Medical Profession, present an appearance and demeanour of professionalism at all times.
- Continually update and extend personal medical knowledge and skills, regularly attend Clinical Meetings.
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Goals and Objectives

- Teach competency in the management of normal labour and peri-partum care to junior staff when working in a team including competency in analysing partograms, cardiotocographs, and parameters of labour.
- Consolidate competency in more complex antenatal care delivery with the competency to detect abnormalities and high risk factors and to deal with appropriately.
- Consolidate ability to detect early warning signs of abnormal obstetric situations during labour.
- Perform complex procedural skills, e.g. caesarean and instrumental deliveries, repair of minor and major perineal tears, minor gynaecology procedures. Develop and consolidate competency in general major gynaecology procedures.
- Assist or perform under supervision subspecialty gynaecological procedures including gynaecology and urogynaecology.
- Expand and consolidate understanding of common gynaecological presentations and diseases and how they are managed.
- Show due sensitivity to the special needs of an individual patient and family such as might arise in relation to a stillbirth, the birth of a child with congenital illness, emotional distress, psychosocial disorder, communication difficulties or ethnic beliefs.
- Present a concise and cohesive overview of a patient's management, focussing on the relevant issues and drawing together salient findings. This includes the ability to be able to present effectively over the telephone to Consultants for advice.
- Maintain networks with the various health professionals in the management of each patient and play an active role in the multi disciplinary Health Care Team. This also includes health services available outside of the Hospital, especially those GPs undertaking "shared care Obstetrics".

KEY ACCOUNTABILITIES

- Compliance with all Grampians Health Policies and Procedures.
- Adherence to infection control policies and procedures as identified in the Grampians Health Ballarat Infection Control Manuals.
- Participation in the Grampians Health integrated risk management and quality improvement systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleague
- You must ensure that the affairs of Grampians Health Ballarat, its patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health Ballarat.
- At Grampians Health we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst Grampians Health employees.
- Grampians Health is committed to a patient/client centred approach in the provision of health care and services, consistent with the Grampians Health values, mission and vision. It is expected that you demonstrate the core values of patient centred care in every interaction with patients, carers and colleagues.
- Compliance with RANZCOG and AHPRA Policies and Procedures.

KEY SELECTION CRITERIA

- MBBS or equivalent degree enabling registration with the Medical Board of Victoria
- 4 years of RANZCOG ITP training completed by the commencement of this position is preferred.
- Successful RANZCOG fellowship oral and written examinations is preferred
- Personal qualities
 - Leadership
 - Teamwork
 - Innovative ideas
 - Good communication skills
 - The ability to work well with a multidisciplinary health team
 - Demonstrate a willingness to learn
 - Ability to contribute to system improvement and a strong clinical governance framework in O and G
 - Contribute to a positive training environment for all who work in the O and G unit
- This position is subject to a satisfactory police check and up to date FSEP – CTG course competency with RANZCOG.

ORGANISATIONAL REQUIREMENTS

- Grampians Health is committed to a consumer centred approach in the provision of health care and services, consistent with our values, purpose and vision. It is expected that team members demonstrate the core values of consumer centred care in every interaction.
- All team members of Grampians Health are responsible for supporting the safety, participation, wellbeing and empowerment of children.

- Quality care is a strategic and operational priority at Grampians Health, achieved through our Governance Framework.
- Participation in the Grampians Health integrated quality improvement and risk management systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleague.
- You must ensure that the affairs of Grampians Health, its patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health.
- All team members must adhere to infection control policies and procedures, together with any State and/or Commonwealth Government Covid19 rules, protocols and orders.
- In accordance with current legislation and organisational policy, employees must be willing to undertake and maintain a police check, working with children check and where necessary an NDIS Worker screening check. Ongoing employment will be dependent on the provision of satisfactory checks.

OTHER RELEVANT INFORMATION

- At Grampians Health we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst Grampians Health employees.
- All Grampians Health employees are required to take reasonable care of their own health and safety in the workplace as well as take reasonable care for the health and safety of others who may be affected their acts or omissions. Persons with delegated management functions have an additional duty to provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable in areas where they have management or control. All employees have a duty to report issues they cannot rectify, follow all existing Grampians Health policies and protocols relating to health, safety, wellbeing and injury management and cooperate with any action taken by Grampians Health to comply with the OHS Act or Regulations.
- Statements included in this Position Description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all inclusive.
- Management may alter this Position Description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).
- An annual performance review will occur with your Manager. Your performance review is intended to be a positive discussion, outlining the key roles and responsibilities outlined in this Position Description. The performance review discussion provides an opportunity to clarify your role, revise key performance activities and identify any objectives or goals for the year ahead.