

Position Title: Perioperative Services – Instrument Technician Grade 2

Campus: Stawell

Directorate: Operations

Department: Surgery & Endoscopy

Reporting to: Perioperative Services Nurse Unit Manager
CSSD Manager

Associate Nurse Unit Manager

Direct Reports: Nil

Appointment Terms/Conditions:

Classification and Code: Instrument Technician Grade 1 or 2 (IN1-IN2) dependent on years of experience

Enterprise Agreement: Victorian Public Sector Health and Allied Services, Managers and Administrative Workers

ORGANISATIONAL INFORMATION

Grampians Health was established on 1 November 2021, bringing together Edenhope and District Memorial Hospital, Stawell Regional Health, Wimmera Health Care Group and Ballarat Health Services as one united health service. More information can be found at www.grampianshealth.org.au

Our purpose is to provide high quality and accessible health care services in each of the communities we serve. We currently service the healthcare needs of more than 250,000 Victorians and we employ more than 6,300 people across 21 campuses and sites with an annual operating revenue of over \$700m.

Collaboration	Compassion	Accountability	Respect	Innovation
<i>We are stronger together.</i>	<i>We show that we care.</i>	<i>We do what we say and say what we do.</i>	<i>We appreciate and value all people.</i>	<i>We adapt and innovate to achieve best outcomes.</i>
Recognising and utilising strengths to share knowledge, solve problems, build relationships and deliver the best outcomes possible.	All people deserve to be treated with compassion, kindness and empathy.	Openness, honesty and transparency support us to be courageous, take responsibility for our actions and follow through on our commitments	Our actions and words reflect our commitment to a safe and fair health service for all.	Every day, we apply expertise and integrity to make responsible choices, always striving for continuous improvement.

POSITION PURPOSE

To perform work of a general nature in the Central Sterile Supply Department (CSSD) at Grampians Health - Stawell under the direct supervision of Instrument Technician Grade 4 & 5. To clean, package and sterilise reusable critical and semi-critical medical equipment.

KEY ACCOUNTABILITIES

- Appropriate use of resources, including prioritisation of work load to meet the activities of the unit and escalate to Instrument Technician Grade 4/5
- Performs role in a way that supports Grampians Health -Stawell to operate within budgetary guidelines
- Participates in the review of policy and procedures that is aligned with best practice principles and standards as required
- Liaises with company representatives and other health care facilities as required to ensure
- Escalating issues of concern regarding safety or risk to patient, self or others and equipment
- Documentation aligns with Grampians Health - Stawell policy, is concise and is written in timely manner
- Actively participates in a solutions driven approach to improve outcomes
- Approaches role in a positive manner and acts in a way that promotes Grampians Health - Stawell values and just workplace behaviours
- Works with Instrument Technicians Grade 4 & 5 with quality and risk management initiatives within the CSSD environment, including audits

KEY SELECTION CRITERIA

Qualifications

- Certificate IV in Health – Sterilising Practices for Technicians or willing to work towards

Technical/Professional Knowledge and Skills

- Ensure the maintenance and understanding of the Standard AS/NZS 4187:2014
- Completes CSSD competencies as required
- Experience in endoscopy within the operating theatre setting utilising best practice guidelines
- Ability to use independently or with assistance data programs related to the CSSD environment for example iAsset, Traybox, TDoc, iPM, Ordering systems
- Basic computer skills
- Understanding of Infection control Principles

Work Environment

- Establishes and maintains excellent interpersonal relationships by helping people feel valued, appreciated and included

Personal attributes

- Excellent communication and interpersonal skills to support the daily operations and service delivery
- Ability to be flexible with work arrangements when required
- Dedicated to professional development of self and other team members including students and graduate nurses
- Self-motivated with a positive attitude and attention to detail.

ORGANISATIONAL REQUIREMENTS

- Grampians Health is committed to a consumer centred approach in the provision of health care and services, consistent with our values, purpose and vision. It is expected that team members demonstrate the core values of consumer centred care in every interaction.
- All team members of Grampians Health are responsible for supporting the safety, participation, wellbeing and empowerment of children.
- Quality care is a strategic and operational priority at Grampians Health, achieved through our Governance Framework.
- Participation in the Grampians Health integrated quality improvement and risk management systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for

continuous improvement in your workplace through communication and consultation with managers and colleague.

- You must ensure that the affairs of Grampians Health, its patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health.
- All team members must adhere to infection control policies and procedures, together with any State and/or Commonwealth Government Covid19 rules, protocols and orders.
- In accordance with current legislation and organisational policy, employees must be willing to undertake and maintain a police check, working with children check and where necessary an NDIS Worker screening check. Ongoing employment will be dependent on the provision of satisfactory checks.

OTHER RELEVANT INFORMATION

- At Grampians Health we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst Grampians Health employees.
- All Grampians Health employees are required to take reasonable care of their own health and safety in the workplace as well as take reasonable care for the health and safety of others who may be affected their acts or omissions. Persons with delegated management functions have an additional duty to provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable in areas where they have management or control. All employees have a duty to report issues they cannot rectify, follow all existing Grampians Health policies and protocols relating to health, safety, wellbeing and injury management and cooperate with any action taken by Grampians Health to comply with the OHS Act or Regulations.
- Statements included in this Position Description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all inclusive.
- Management may alter this Position Description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).
- An annual performance review will occur with your Manager. Your performance review is intended to be a positive discussion, outlining the key roles and responsibilities outlined in this Position Description. The performance review discussion provides an opportunity to clarify your role, revise key performance activities and identify any objectives or goals for the year ahead.