

Position Title: Occupational Therapy Clinical Educator Grade 4 (Mental Health)

Campus: Ballarat

Directorate: Grampians Mental Health & Wellbeing Service (GMHWS)

Department: Cross-departmental

Reporting to: Operational; Occupational Therapy Discipline Lead, Mental health
Professional; Occupational Therapy Discipline Lead, Mental Health

Professional Reports: Occupational Therapy graduates

Appointment Terms/Conditions:

Classification and Code: Clinical Educator (Allied Health Grade 4)

Enterprise Agreement: Victorian Public Mental Health Service Enterprise Agreement

ORGANISATIONAL INFORMATION

Grampians Health was established on 1 November 2021, bringing together Edenhope and District Memorial Hospital, Stawell Regional Health, Wimmera Health Care Group and Ballarat Health Services as one united health service. More information can be found at www.grampianshealth.org.au

Our purpose is to provide high quality and accessible health care services in each of the communities we serve. We currently service the healthcare needs of more than 250,000 Victorians and we employ more than 6,300 people across 21 campuses and sites with an annual operating revenue of over \$700m.

Collaboration	Compassion	Accountability	Respect	Innovation
<i>We are stronger together.</i>	<i>We show that we care.</i>	<i>We do what we say and say what we do.</i>	<i>We appreciate and value all people.</i>	<i>We adapt and innovate to achieve best outcomes.</i>
Recognising and utilising strengths to share knowledge, solve problems, build relationships and deliver the best outcomes possible.	All people deserve to be treated with compassion, kindness and empathy.	Openness, honesty and transparency support us to be courageous, take responsibility for our actions and follow through on our commitments	Our actions and words reflect our commitment to a safe and fair health service for all.	Every day, we apply expertise and integrity to make responsible choices, always striving for continuous improvement.

POSITION PURPOSE

The Occupational Therapy clinical educator provides leadership and strategic direction for the provision and management of discipline specific clinical education and training, staff development, research and quality activities, including the Occupational Therapy undergraduate and graduate programs. The Occupational Therapy Clinical Educator works with key stakeholders, including the Lived and Living Experience workforce, and Psychology, Social Work and Nursing educators, to ensure the ongoing evaluation and sustainability of evidence-informed Occupational Therapy practice within GMHWS.

The Occupational Therapy Clinical Educator will also provide discipline specific education to the entire GMHWS workforce and contribute to the learning and development program for all GMHWS staff.

KEY ACCOUNTABILITIES

- Implementation of the GMHWS Allied Health Graduate and undergraduate programs in collaboration with other GMHWS clinical educators, the Discipline Leads and Grampians Health allied health educator.
- Providing clinical supervision to Occupational Therapists, undergraduates and graduates in accordance with AHPRA and GMHWS guidelines and where required clinical supervision to other allied health professionals.
- Assisting the Discipline Lead with the planning, development, management and evaluation of clinical teaching and clinical education of Occupational Therapists employed within GMHWS.
- The provision of Occupational Therapy and mental health related training and education to the GMHWS workforce and other stakeholders.
- In collaboration with Occupational Therapy Discipline lead, monitor clinical practice standards, credentialing, and oversight of undergraduate and graduate programs.
- Monitoring of occupational therapy clinical practices through quality improvement activities and development of recommendations to improve processes and procedures.
- To participate in and lead, as appropriate, GMHWS committees, working parties, focus groups and other subgroups relevant to the role and the continuous development of the service.
- In collaboration with the Occupational Therapy Discipline Lead, ensure the successful delivery of evidence-informed occupational therapy services across GMHWS.
- Instigate and lead a positive culture of change, innovation and human rights-based, recovery-oriented service delivery.
- Create a psychologically safe workplace where everyone feels safe to speak up.
- Design and deliver education in multiple formats i.e. face to face, digital, virtual, hybrid.

KEY SELECTION CRITERIA

Qualifications

- Registered Occupational Therapist with the Australian Health Practitioners Registration Agency (AHPRA).

Technical/Professional Knowledge and Skills

- Substantial clinical experience of at least 10 years postgraduate experience as an Occupational Therapist with relevant clinical and leadership skills.
- Extensive knowledge and demonstrated experience in current evidence-informed Occupational Therapy practice within a range of relevant settings.
- High level of clinical expertise including in the provision of biopsychosocial assessment, formulation, evidence-based therapeutic interventions, and recovery-oriented practice.
- Demonstrated ability to provide discipline specific education and supervision.
- Knowledge and ability to further develop and support the GMHWS Allied Health Graduate and Undergraduate Program.
- Knowledge and ability to support discipline specific clinical activities in mental health.
- Act as a resource and provide Occupational Therapy expertise and education to staff, demonstrating a strong current theoretical knowledge and evidence base for occupational therapy practice in mental health.

Work Environment

- Demonstrate effective communication and interpersonal skills which includes the ability to develop and maintain effective working relationships with colleagues and other health service providers, conflict resolution, influencing others, and facilitating open discussions.
- The Occupational Therapy Clinical Educator will be required to travel and work across all GMHWS sites, including Horsham and Ararat.
- Ability to work independently as well as consulting and collaborating with others to deliver outcomes.
- Demonstrated competency in IT.

Personal attributes

- Demonstrated commitment to learning through reflective practice, professional development, and translation of knowledge into practice.
- Demonstrated understanding of and commitment to Grampians Health values of Collaboration, Compassion, Accountability, Respect and Innovation.

ORGANISATIONAL REQUIREMENTS

- Grampians Health is committed to a consumer centred approach in the provision of health care and services, consistent with our values, purpose and vision. It is expected that team members demonstrate the core values of consumer centred care in every interaction.
- All team members of Grampians Health are responsible for supporting the safety, participation, wellbeing and empowerment of children.
- Quality care is a strategic and operational priority at Grampians Health, achieved through our Governance Framework.
- Participation in the Grampians Health integrated quality improvement and risk management systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleague.
- You must ensure that the affairs of Grampians Health, its patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law.

Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health.

- All team members must adhere to infection control policies and procedures, together with any State and/or Commonwealth Government Covid19 rules, protocols and orders.
- In accordance with current legislation and organisational policy, employees must be willing to undertake and maintain a police check, working with children check and where necessary an NDIS Worker screening check. Ongoing employment will be dependent on the provision of satisfactory checks.

OTHER RELEVANT INFORMATION

- At Grampians Health we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst Grampians Health employees.
- All Grampians Health employees are required to take reasonable care of their own health and safety in the workplace as well as take reasonable care for the health and safety of others who may be affected their acts or omissions. Persons with delegated management functions have an additional duty to provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable in areas where they have management or control. All employees have a duty to report issues they cannot rectify, follow all existing Grampians Health policies and protocols relating to health, safety, wellbeing and injury management and cooperate with any action taken by Grampians Health to comply with the OHS Act or Regulations.
- Statements included in this Position Description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all inclusive.
- Management may alter this Position Description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).
- An annual performance review will occur with your Manager. Your performance review is intended to be a positive discussion, outlining the key roles and responsibilities outlined in this Position Description. The performance review discussion provides an opportunity to clarify your role, revise key performance activities and identify any objectives or goals for the year ahead.