

**Position Title:** Senior Clinical Pharmacist – Women’s Health

**Campus:** Ballarat

**Directorate:** Clinical Support Services

**Department:** Pharmacy

**Reporting to:** Lead Pharmacist – Critical Care, Surgery, Women and Children

### Appointment Terms/Conditions:

**Classification and Code:** Pharmacist Grade 3

**Enterprise Agreement:** Medical Scientists, Pharmacists and Psychologists Victorian Public Sector (Single Interest Employers) Enterprise Agreement

### ORGANISATIONAL INFORMATION

Grampians Health was established on 1 November 2021. Drawing on a regional history of over 150 years, we provide service to over 250,000 Victorians, operate across 21 campuses and sites, and employ more than 7,000 dedicated professionals. Our values reinforce our commitment to providing high-quality, accessible healthcare services close to home. Our mission is to serve the communities of the Grampians region with comprehensive care, ensuring every individual receives the attention they deserve. For more information, visit [www.grampianshealth.org.au](http://www.grampianshealth.org.au).

<b>Collaboration</b>	<b>Compassion</b>	<b>Accountability</b>	<b>Respect</b>	<b>Innovation</b>
<i>We are stronger together.</i>	<i>We show that we care.</i>	<i>We do what we say and say what we do.</i>	<i>We appreciate and value all people.</i>	<i>We adapt and innovate to achieve best outcomes.</i>
Recognising and utilising strengths to share knowledge, solve problems, build relationships and deliver the best outcomes possible.	All people deserve to be treated with compassion, kindness and empathy.	Openness, honesty and transparency support us to be courageous, take responsibility for our actions and follow through on our commitments	Our actions and words reflect our commitment to a safe and fair health service for all.	Every day, we apply expertise and integrity to make responsible choices, always striving for continuous improvement.

## **POSITION PURPOSE**

Lead and deliver high-quality clinical pharmacy services for Women's Health at Grampians Health Ballarat, including inpatient care and the establishment of a pharmacist-led ambulatory clinic for patients with complex medication needs. Provide expert clinical input, coordination, education and quality improvement aligned to organisational priorities.

## **KEY ACCOUNTABILITIES**

- Lead the day-to-day operation of the Women's Health function within Pharmacy, and participate in the clinical roster as a Clinical Pharmacist within relevant national standards, including MDT rounds and care planning.
- Optimise therapy, safety and transitions of care for Women's Health, including the facilitation of continuity of care with internal and external providers, ensuring accurate documentation.
- Provide supervision to Grade 1 or 2 Pharmacists, and participate in supervision, support rotating pharmacists, interns, students and technicians.
- Contribute to the Pharmacy Services Operational Plan, provide advice to the Director of Pharmacy, Deputy Director's and Lead Pharmacist on Women's Health, to inform service improvement and development, enhance medication safety and clinical governance.
- Ensure and comply with legal requirements, accreditation standards, AHPRA, and relevant guidelines within Women's Health are implemented and adhered to. Manage medication-related risk, incident reporting and implement risk reduction measures.
- Act as a delegate for the Lead Pharmacist when required, and participate in weekend, public holiday and on-call rosters as rostered.
- Be responsible for training programs, and activities for staff in the area of Women's Health, including education for the multidisciplinary team, patients, carers and Pharmacy staff.
- Ongoing and active involvement with research and/or quality improvement.

## **KEY SELECTION CRITERIA**

### **Qualifications**

- Bachelor of Pharmacy with postgraduate qualifications and/or ANZCAP Advanced Practice Credentialing (Women's Health).
- Hold and maintain current AHPRA registration.
- Qualified as a Pharmacist for 8+ years and/or has engaged on specialist pharmacy work or work for a research or development nature.

### **Technical/Professional Knowledge and Skills**

- Minimum of 3+ years of experience within a specialist area of practice, preferably Women's Health.
- Advanced clinical pharmacy knowledge and experience in complex health services.
- Strong communication, clinical decision-making, problem-solving and negotiation.
- Demonstrated supervision/mentoring across professions and effective teamwork.
- Proven ability to prioritise and manage competing workloads.

### **Personal attributes**

- Integrity and accountability; reflective practice and continuous improvement mindset.
- Ability to develop and empower others.

## **ORGANISATIONAL REQUIREMENTS**

- Grampians Health is committed to a consumer centred approach in the provision of health care and services, consistent with our values, purpose and vision. It is expected that team members demonstrate the core values of consumer centred care in every interaction.
- All team members of Grampians Health are responsible for supporting the safety, participation, wellbeing and empowerment of children.
- Quality care is a strategic and operational priority at Grampians Health, achieved through our Governance Framework.
- Participation in the Grampians Health integrated quality improvement and risk management systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleague.
- You must ensure that the affairs of Grampians Health, its patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health.
- All team members must adhere to infection control policies and procedures, together with any State and/or Commonwealth Government Covid19 rules, protocols and orders.
- In accordance with current legislation and organisational policy, employees must be willing to undertake and maintain a police check, working with children check and where necessary an NDIS Worker screening check. Ongoing employment will be dependent on the provision of satisfactory checks.

## **OTHER RELEVANT INFORMATION**

- At Grampians Health we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst Grampians Health employees.
- All Grampians Health employees are required to take reasonable care of their own health and safety in the workplace as well as take reasonable care for the health and safety of others who may be affected their acts or omissions. Persons with delegated management functions have an additional duty to provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable in areas where they have management or control. All employees have a duty to report issues they cannot rectify, follow all existing Grampians Health policies and protocols relating to health, safety, wellbeing and injury management and cooperate with any action taken by Grampians Health to comply with the OHS Act or Regulations.
- Statements included in this Position Description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all inclusive.
- Management may alter this Position Description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).
- An annual performance review will occur with your Manager. Your performance review is intended to be a positive discussion, outlining the key roles and responsibilities outlined in this Position Description. The performance review discussion provides an opportunity to clarify your role, revise key performance activities and identify any objectives or goals for the year ahead.