

**Position Title:** Consultant Anaesthetist – Full-time or Sessional (multiple positions)

**Campus:** Stawell

**Directorate:** Acute Operations

**Department:** Anaesthesia

**Reporting to:** Director of Anaesthesia, Pain and Perioperative Services  
General Manager Medical and Clinical Programs

**Direct Reports:** Nil

**Appointment Terms/Conditions:**

**Classification and Code:** As per level of experience

**Enterprise Agreement:** Medical Specialists (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers)

**ORGANISATIONAL INFORMATION**

Grampians Health was established on 1 November 2021, bringing together Edenhope and District Memorial Hospital, Stawell Regional Health, Wimmera Health Care Group and Ballarat Health Services as one united health service.

This is a great opportunity to work in a diverse environment and join a reputable rural health service that is now a part of Grampians Health, dedicated to the provision of quality patient centred care and to meet the needs of the community. More information can be found at [www.grampianshealth.org.au](http://www.grampianshealth.org.au)

Our purpose is to provide high quality and accessible health care services in each of the communities we serve. We currently service the healthcare needs of more than 250,000 Victorians and we employ more than 7,000 people across 21 campuses and sites with an annual operating revenue of over \$700m.

<b>Collaboration</b>	<b>Compassion</b>	<b>Accountability</b>	<b>Respect</b>	<b>Innovation</b>
<i>We are stronger together.</i>	<i>We show that we care.</i>	<i>We do what we say and say what we do.</i>	<i>We appreciate and value all people.</i>	<i>We adapt and innovate to achieve best outcomes.</i>
Recognising and utilising strengths to share knowledge, solve problems, build relationships and deliver the best outcomes possible.	All people deserve to be treated with compassion, kindness and empathy.	Openness, honesty and transparency support us to be courageous, take responsibility for our actions and follow through on our commitments	Our actions and words reflect our commitment to a safe and fair health service for all.	Every day, we apply expertise and integrity to make responsible choices, always striving for continuous improvement.

## **POSITION PURPOSE**

The Consultant Anaesthetist will be providing appropriate pre- and post-operative care, to patients of Grampians Health Stawell (may be required to cover lists at other relevant Grampians Health site and location as directed by and under the supervision of the Clinical Director of Anaesthesia or his delegate). As a member of Medical Services, the appointee will contribute to the overall performance of the team consistent with Grampians Health Ballarat Mission, Vision and Objectives.

## **KEY ACCOUNTABILITIES**

### **Clinical**

- Provide specialist anaesthetic services, including appropriate perioperative care, within credentialed privileges to patients of Grampians Health Stawell.
- Ability to manage the full range of paediatric (over 2 years of age) dependent on credentialing and adult patients encountered at Grampians Health in elective & emergency anaesthesia. Experience in thoracic and vascular anaesthesia preferred.
- Proficiency in ALS in line with Grampians Health medical staff requirements
- Be willing to undertake outreach anaesthetic services to other sites in Grampians Health.

### **Research & Teaching**

- The Consultant Anaesthetist would be expected to participate in clinical research projects that the anaesthetic department is undertaking
- Participation in the departmental teaching program for ANZCA trainees (Ballarat site), as well as for HMOs and medical students (Melbourne University and Deakin University).

### **Other**

- Organising workload to include time to participate in development of the Perioperative service
- Participate in the development of Grampians Health anaesthetic services
- Participating in the ongoing review of their Clinical Practice as required by conditional registration requirements and Grampians Health Ballarat Performance Development review Policy
- Participating in CME & professional development as covered by the AHPRA

## **KEY SELECTION CRITERIA**

### **Qualifications**

- Fellow of ANZCA or equivalent making the applicant eligible for registration as a specialist with the Medical Board of Australia. Rural Generalist Anaesthetist will be considered.
- Medical degree registered with AHPRA.

### **Technical/Professional Knowledge and Skills**

- Experience in anaesthetic service provision in a regional environment.
- Experience in clinical anaesthetic care across a wide range of surgical specialties, including paediatrics and obstetrics.

## **Personal attributes**

- Demonstrated ability to establish and maintain effective relationships with people at all levels.
- Excellent organisational and time management skills
- Demonstrated highly developed communication and interpersonal skills, including the ability to provide consultancy services on a broad range of issues.

## **ORGANISATIONAL REQUIREMENTS**

- Grampians Health is committed to a consumer centred approach in the provision of health care and services, consistent with our values, purpose and vision. It is expected that team members demonstrate the core values of consumer centred care in every interaction.
- All team members of Grampians Health are responsible for supporting the safety, participation, wellbeing and empowerment of children.
- Quality care is a strategic and operational priority at Grampians Health, achieved through our Governance Framework.
- Participation in the Grampians Health integrated quality improvement and risk management systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleague.
- You must ensure that the affairs of Grampians Health, its patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health.
- All team members must adhere to infection control policies and procedures, together with any State and/or Commonwealth Government Covid19 rules, protocols and orders.
- In accordance with current legislation and organisational policy, employees must be willing to undertake and maintain a police check, working with children check and where necessary an NDIS Worker screening check. Ongoing employment will be dependent on the provision of satisfactory checks.

## **OTHER RELEVANT INFORMATION**

- At Grampians Health we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst Grampians Health employees.
- All Grampians Health employees are required to take reasonable care of their own health and safety in the workplace as well as take reasonable care for the health and safety of others who may be affected their acts or omissions. Persons with delegated management functions have an additional duty to provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable in areas where they have management or control. All employees have a duty to report issues they cannot rectify, follow all existing Grampians Health policies and protocols relating to health, safety, wellbeing and injury management and cooperate with any action taken by Grampians Health to comply with the OHS Act or Regulations.
- Statements included in this Position Description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all inclusive.
- Management may alter this Position Description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).
- An annual performance review will occur with your Manager. Your performance review is intended to be a positive discussion, outlining the key roles and responsibilities outlined in this Position Description. The performance review discussion provides an opportunity to clarify your role, revise key performance activities and identify any objectives or goals for the year ahead.