Position Title: **Grampians BreastScreen Mammographer**

Campus: Ballarat

Directorate: Community and Aged

Department: Radiology & Breast Screen

Reporting to:

Direct Reports: Grampians BreastScreen Designated Radiographer

Indirect Reports: Grampians BreastScreen Program Manager / Manager Imaging

Appointment Terms/Conditions:

Classification and Code: Radiographer Grade 3, Year1 – Year 4 (AT6 – AT9)

Enterprise Agreement: Health Professionals

ORGANISATIONAL INFORMATION

Grampians Health was established on 1 November 2021. Drawing on a regional history of over 150 years, we provide service to over 250,000 Victorians, operate across 21 campuses and sites, and employ more than 7,000 dedicated professionals. Our values reinforce our commitment to providing high-quality, accessible healthcare services close to home. Our mission is to serve the communities of the Grampians region with comprehensive care, ensuring every individual receives the attention they deserve. For more information, visit www.grampianshealth.org.au.

Collaboration *We are stronger together.*	***Compassion*** *We show that we care.*	***Accountability*** *We do what we say and say what we do.*	***Respect*** *We appreciate and value all people.*	***Innovation*** *We adapt and innovate to achieve best outcomes.*
Recognising and utilising strengths to share knowledge, solve problems, build relationships and deliver the best outcomes possible.	All people deserve to be treated with compassion, kindness and empathy.	Openness, honesty and transparency support us to be courageous, take responsibility for our actions and follow through on our commitments	Our actions and words reflect our commitment to a safe and fair health service for all.	Every day, we apply expertise and integrity to make responsible choices, always striving for continuous improvement.

POSITION PURPOSE

To be engaged to work with the Grampians BreastScreen team to provide general mammography services from Monday to Friday, dependent upon the roster. There is a requirement for this role to be involved with service delivery for the assessment clinic also from time to time throughout the year.

There is some flexibility with days and times but a commitment to mammography is an essential requirement for success in this role.

KEY ACCOUNTABILITIES

- The Mammographer will have a strong background in medical imaging services and illustrate a sound understanding of issues pertaining to healthcare.
- They are to demonstrate excellent communication and liaison skills with people at all levels.
- The Mammographer must display a commitment to quality assurance and professional development and be prepared to provide a flexible approach to the workplace.
- Specific duties may include but are not limited to:
    - Perform diagnostic mammography, screening mammography, stereotactic breast biopsies and hookwire localisations as required.
    - Perform mammography a minimum of 150 hours/year in order to meet eligibility criteria for CMP (Certificate of Mammography Practice)
    - Complete patient education regarding the examination
    - Promote privacy and comfort for the client.
    - Produces high quality images in line with the PGMI guidelines and in line with Volpara
    - Performs quality assurance related to mammography.
- Must work in a collaborative arrangement with other Mammographers within the BreastScreen program
- Must carry out work duties in a safe manner in accordance with policy and procedure in place at Grampians Health Radiography
- Must be able to assist the Grampians BreastScreen team in achievement of ongoing accreditation status
- Will become familiar with the BreastScreen Australia NAS and will work alongside colleagues in the service to achieve the KPIs
- Will adopt a quality improvement mindset and work alongside the multidisciplinary team in a collaborative manner to continually improve work processes and the best client outcomes.
- Compliance with all GH Policies and Procedures and BreastScreen Victoria policies and procedures.

KEY SELECTION CRITERIA

Qualifications and experience

- Hold a Current Validated Statement of Accreditation (VSoA) issued by the AIR.
- Medical Radiation Technologists Board of Victoria Licence
- Hold or working towards CMP - Certificate of Mammography Practice

Technical/Professional Knowledge and Skills

- High level organisational skills, with ability to work independently and with flexibility.
- Demonstrated ability to work effectively and efficiently within a multidisciplinary team environment, being respectful of the role of others within the team in delivering care to the client on the day.
- High level of interpersonal, communication and counselling/supportive care skills.
- High level clinical ability demonstrating evidence based best practice.
- Strong level computer skills.

Interpersonal skills

- Excellent interpersonal and customer service skills
- High standards of accuracy and efficiency

ORGANISATIONAL REQUIREMENTS

- Grampians Health is committed to a consumer centred approach in the provision of health care and services, consistent with our values, purpose and vision. It is expected that team members demonstrate the core values of consumer centred care in every interaction.
- All team members of Grampians Health are responsible for supporting the safety, participation, wellbeing and empowerment of children.
- Quality care is a strategic and operational priority at Grampians Health, achieved through our Governance Framework.
- Participation in the Grampians Health integrated quality improvement and risk management systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleague.
- You must ensure that the affairs of Grampians Health, its patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health.
- All team members must adhere to infection control policies and procedures, together with any State and/or Commonwealth Government Covid19 rules, protocols and orders.
- In accordance with current legislation and organisational policy, employees must be willing to undertake and maintain a police check, working with children check and where necessary an NDIS Worker screening check. Ongoing employment will be dependent on the provision of satisfactory checks.

OTHER RELEVANT INFORMATION

- At Grampians Health we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst Grampians Health employees.
- All Grampians Health employees are required to take reasonable care of their own health and safety in the workplace as well as take reasonable care for the health and safety of others who may be affected their acts or omissions. Persons with delegated management functions have an additional duty to provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable in areas where they have management or control. All employees have a duty to report issues they cannot rectify, follow all existing Grampians Health policies and protocols relating to health, safety, wellbeing and injury management and cooperate with any action taken by Grampians Health to comply with the OHS Act or Regulations.
- Statements included in this Position Description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all inclusive.
- Management may alter this Position Description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).
- An annual performance review will occur with your Manager. Your performance review is intended to be a positive discussion, outlining the key roles and responsibilities outlined in this Position Description. The performance review discussion provides an opportunity to clarify your role, revise key performance activities and identify any objectives or goals for the year ahead.