



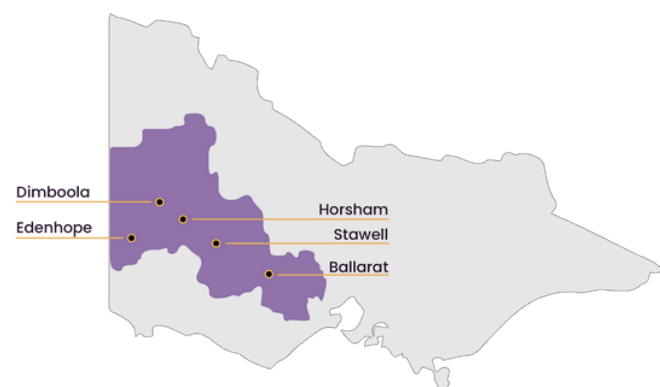
Registered Undergraduate Student of Midwifery (RUSOM)

About Grampians Health

Grampians Health is dedicated to delivering comprehensive and accessible healthcare solutions to our diverse population across the Grampians region.

Committed to the wellbeing of individuals, families, and communities, we prioritise effective prevention and health promotion strategies. Through a collaborative approach, we aim to strengthen the capacity of the communities we serve, ensuring equitable access to high-quality care, closer to home.

Serving over 250,000 residents across 48,500 square kilometres in western Victoria, we focus on innovation and compassion and strive to be at the forefront of healthcare excellence, fostering a healthier and thriving Grampians region.



Grampians Health campus locations in Victoria

What is a RUSOM?

A RUSOM is a Registered Undergraduate Student of Midwifery.

This means a person currently undertaking undergraduate midwifery study at a university, who is registered with AHPRA as a student midwife (with no conditions or undertakings), and who has successfully completed more than 12 months of the Bachelor of Midwifery degree.

Start your employment as a RUSOM

- RUSOMs are employed in their second year of study within Grampians Health's midwifery services
- RUSOMs are contracted 16 hours per fortnight on shift work
- You will remain employed until you are registered with APHRA and begin working as a registered midwife

Locations available

RUSOM positions are dependent on availability and funding but may include Ballarat and Horsham.

What can a RUSOM do?

A RUSOM works with midwives under the delegation and supervision of a registered midwife (RM).

A RUSOM assists midwives to care for their allocated patients, working within the duties listed in a core activity list.

Examples of activities include:

- hygiene
- toileting
- manual handling and mobility
- communication
- documentation (limited)
- nutrition support and feeding
- restocking

As a RUSOM you will not be allocated your own patients. You will not be responsible for things such as complex care, medication administration, progress notes and vital signs.

RUSOMs are employees, therefore:

- You must adhere to organisational policy and procedure
- RUSOM work does not contribute to student placement hours required for University
- You must work within the scope described in an agreed Core Activity List
- Annual Leave or Leave Without Pay must be taken when you are required to be on placement, if you cannot work
- The number of RUSOMs will not exceed one per ward, per shift if ward is less than 33 beds
- You will have performance appraisals conducted in accordance with hospital policy
- If you withdraw, defer or fail your undergraduate degree, your employment is terminated
- RUSOMs must work within the scope described in an agreed Core Activity List

You can also attend professional development, staff meetings, assist allied health staff, run simple errands on site, observe and learn from nurses providing complex care.

Applications

- Applications must be made directly to Grampians Health
- Positions are advertised on the Grampians Health website: www.gh.org.au/careers

Selection Criteria

- Registered as a student nurse with AHPRA (with no conditions or undertakings)
- Must be currently enrolled in a Bachelor of Midwifery degree
- Must have fully completed first year of degree
- Able to work all shifts including morning, afternoon and night shifts over a 7-day roster

Contact

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