





Graduate Nurse Program

Grampians Mental Health and Wellbeing Service

Grampians Mental Health and Wellbeing Service (GMHWS) is a recovery-orientated mental health service that provides a comprehensive range of recognised, evidence-based and "best practice" treatments to clients and their families. Our services are open to people of all ages who have, or are at risk of developing a mental health problem across western Victoria.

- · 1 of 22 Victorian mental health services
- Approximately 48,000 square km
- Population in excess of 250,000
- · Department of Health funded
- Ballarat is the major regional centre and is where all bed-based services are located



The Mental Health Learning and Development team aims to build and support the clinical skills and professional development of current and future health care professionals. Grampians Mental Health is affiliated with various universities and offers further study in the Mental Health sector.

Aims

- Provide support and guidance to the beginning practitioner
- Develop clinical competence, knowledge, skills and attitude to routinely deliver treatments to clients and their families in a recovery focused model of care

Duration

- Annual intake in February
- Approx. 13 participants per intake
- 52 weeks duration (incorporating rostered annual leave)

Employment

- Graduate nurses who have successfully completed the program will be offered ongoing employment at the end of the program where an appropriate classified vacancy exists
- Can apply for a Post Graduate year after completion of the Graduate year

Support for Graduates

- Graduate Co-ordinator
- Dedicated Clinical Nurse educators
- Clinical supervision from an experienced professional which allows for reflective practice
- Centre for Mental Health Nursing

Clinical Area Allocations

Bed-based

- Adult Acute Unit (AAU)
- Secure Extended Care Unit (SECU)
- Steele Haughton Aged care Acute Unit (SHU)
- Steele Haughton Residential Unit (SHU)
- Prevention and Recovery Centre (PARC)
- Parent and Infant Unit (PIU)

Community

- · Aged Care Community Team
- Youth Team
- Intensive Outreach Team (IOT)

Community Teams may change. Graduates only get 6 rotations so you will not get to rotate through all areas as listed above.

Professional Development

- Attendance and participation in 6 professional development study days
- Completion of a Learning and Assessment Tool at every rotation
- Mandatory Skills Check: Basic Life Support, Safe patient Handling, Fire training and Safety Intervention Training
- Mandatory and organisational specific selfdirected learning
- Assignments x 2 to complete and present
- Completion of Graduate year awards will qualify applicants for recognition of Prior Learning points to affiliated universities

Award

- Grampians Mental Health and Wellbeing Graduation Ceremony
- Graduation Certificate provided on completion

Application Process & Requirements

- Registered Nurse, Division 1, with Australian Health Practioner Regulation Agency (AHPRA) at university completion
- No more than 12 months experience
- Registered with PMCV website at Allocation and Placement Service (APS) for details of this service visit:

https//allocations.pmcv.com.au

- Direct applications to Grampians Health: www.gh.org.au/careers
- Cover Letter
- Resume
- Two current professional referees including one as current employer

Contact

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