

Position Title: Plumber

Campus: Ballarat

Directorate: Resources and Infrastructure

Department: Engineering Services

Reporting to: Breakdown Supervisor

Appointment Terms/Conditions:

Classification and Code: Classification 5 – 10, (dependent on skill certification)

Enterprise Agreement: Maintenance (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2023 - 2027

ORGANISATIONAL INFORMATION

Grampians Health was established on 1 November 2021, bringing together Edenhope and District Memorial Hospital, Stawell Regional Health, Wimmera Health Care Group and Ballarat Health Services as one united health service. More information can be found at www.grampianshealth.org.au

Our purpose is to provide high quality and accessible health care services in each of the communities we serve. We currently service the healthcare needs of more than 250,000 Victorians and we employ more than 6,300 people across 21 campuses and sites with an annual operating revenue of over \$700m.

Collaboration	Compassion	Accountability	Respect	Innovation
<i>We are stronger together.</i>	<i>We show that we care.</i>	<i>We do what we say and say what we do.</i>	<i>We appreciate and value all people.</i>	<i>We adapt and innovate to achieve best outcomes.</i>
Recognising and utilising strengths to share knowledge, solve problems, build relationships and deliver the best outcomes possible.	All people deserve to be treated with compassion, kindness and empathy.	Openness, honesty and transparency support us to be courageous, take responsibility for our actions and follow through on our commitments	Our actions and words reflect our commitment to a safe and fair health service for all.	Every day, we apply expertise and integrity to make responsible choices, always striving for continuous improvement.

POSITION PURPOSE

The Plumber assists the Breakdown Supervisor to provide a quality, cost effective maintenance function to the Department's clients.

The position involves the maintenance of all plumbing-related services in a large health care facility with a diverse range of buildings.

Occasional alterations or additions to those services are involved.

KEY ACCOUNTABILITIES

- Maintenance of plumbing services.
 - Water supply, including hot and cold-water supply tanks and pipework, taps and fittings, filters and valves, sterilisation procedures and repairs.
 - Roofing, including iron, tile, copper malthoid, flashings, spouting and downpipes.
 - Drainage systems, including brass, iron, plastic and earthenware for storm water and sewerage.
 - Sewerage, including flusher tanks, pipework, flusher valves, cisterns, pans and urinals.
 - Mechanical services, including radiators, heating water pipework, heating water heat exchangers and valves.
 - Equipment, including pan sanitizers, boiling water units, gas fire appliances, fluid coolers and cooling towers.
 - Thermostatic mixing valves and Back flow devices.
 - Additions/alterations to plumbing services when required.
 - Undertake additional training as required.
 - Unblock waste line basins, sinks and toilets.
 - Legionella control maintenance in water systems.
 - Fire panel operation.
 - Some out of normal hours work may be required.
 - Other duties as requested.
 - Takes part in an on-call roster as required.
 - Afternoon shift as required.
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- Compliance with all GRAMPPIANS HEALTH SERVICES Policies and Procedures.
 - Adherence to infection control policies and procedures as identified in the Grampians Health Services Infection Control Manuals.
 - Participation in integrated risk management and quality improvement systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleague
 - You must ensure that the affairs of Grampians Health Services, its patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health Services.
 - At Grampians Health Services we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst Grampians Health Services employees.

- Grampians Health Services is committed to a patient/client centred approach in the provision of health care and services, consistent with the Grampians Health Services values, mission and vision. It is expected that you demonstrate the core values of patient centred care in every interaction with patients, carers and colleagues.

KEY SELECTION CRITERIA

Qualifications

- Demonstrated several years of plumbing experience with respective trade qualification.

Technical/Professional Knowledge and Skills

- Experience in the maintenance of plumbing services in a large building environment.
- Experience in the fault finding and maintenance of engineering equipment and preventative maintenance routines.
- Able to demonstrate the flexibility to adjust to changing work commitments.
- Must have five years' experience in commercial and industrial workplaces.
- Current driver's licence.
- Experience with OHS systems and methods of safe work.
- Well-developed interpersonal skills (able to communicate clearly at a range of levels).
- Must have good computer skills.
- A team orientation to contribute effectively as a member of engineering team.

The following will be highly regarded:

- Disconnect and reconnect license.
- B Class gas license.
- Backflow testing qualification.
- Thermostatic mixing valve qualification.
- Experience in Health Care Environment.

Personal attributes

- Communication: Strong interpersonal and communication skills to build and maintain positive working relationships with all hospital staff and contractors.
- Collaboration: Co-operates and works well with others in pursuit of team goals, shares information and supports others and shows respect for other feelings and ideas
- Initiative: Demonstrates an innovative and creative approach to issues, develops new insights into situations and applies innovative solutions to make improvements

ORGANISATIONAL REQUIREMENTS

- Grampians Health is committed to a consumer centred approach in the provision of health care and services, consistent with our values, purpose and vision. It is expected that team members demonstrate the core values of consumer centred care in every interaction.
- All team members of Grampians Health are responsible for supporting the safety, participation, wellbeing and empowerment of children.
- Quality care is a strategic and operational priority at Grampians Health, achieved through our Governance Framework.
- Participation in the Grampians Health integrated quality improvement and risk management systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleague.

- You must ensure that the affairs of Grampians Health, its patients, clients, and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health.
- In accordance with current legislation and organisational policy, employees must be willing to undertake and maintain a police check, working with children check and where necessary a NDIS Worker screening check. Ongoing employment will be dependent on the provision of satisfactory checks.

OTHER RELEVANT INFORMATION

At Grampians Health we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst Grampians Health employees.

All Grampians Health employees are required to take reasonable care of their own health and safety in the workplace as well as take reasonable care for the health and safety of others who may be affected their acts or omissions. Persons with delegated management functions have an additional duty to provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable in areas where they have management or control. All employees have a duty to report issues they cannot rectify, follow all existing Grampians Health policies and protocols relating to health, safety, wellbeing and injury management and cooperate with any action taken by Grampians Health to comply with the OHS Act or Regulations.

Statements included in this Position Description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all inclusive.

Management may alter this Position Description if the need arises. Any such changes will be made in consultation with the affected employee(s).

An annual performance review will occur with your manager. Your performance review is intended to be a positive discussion, outlining the key roles and responsibilities outlined in this Position Description. The performance review discussion provides an opportunity to clarify your role, revise key performance activities and identify any objectives or goals for the year ahead.