Position Title: Registered Nurse

Campus: Horsham

Directorate: Operations

Department: Ambulatory Care

Reporting to: Wimmera Cancer Centre Nurse Unit Manager

Direct Reports: Nil

Appointment Terms/Conditions:

Classification and Code: RN Grade 2 (YP2 – YP9)

Enterprise Agreement: Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement

ORGANISATIONAL INFORMATION

Grampians Health was established on 1 November 2021, bringing together Edenhope and District Memorial Hospital, Stawell Regional Health, Wimmera Health Care Group and Ballarat Health Services as one united health service. More information can be found at www.grampianshealth.org.au

Our purpose is to provide high quality and accessible health care services in each of the communities we serve. We currently service the healthcare needs of more than 250,000 Victorians and we employ more than 6,300 people across 21 campuses and sites with an annual operating revenue of over $700m.

Collaboration *We are stronger together.*	***Compassion*** *We show that we care.*	***Accountability*** *We do what we say and say what we do.*	***Respect*** *We appreciate and value all people.*	***Innovation*** *We adapt and innovate to achieve best outcomes.*
Recognising and utilising strengths to share knowledge, solve problems, build relationships and deliver the best outcomes possible.	All people deserve to be treated with compassion, kindness and empathy.	Openness, honesty and transparency support us to be courageous, take responsibility for our actions and follow through on our commitments	Our actions and words reflect our commitment to a safe and fair health service for all.	Every day, we apply expertise and integrity to make responsible choices, always striving for continuous improvement.

POSITION PURPOSE

The primary purpose of this position is to undertake clinical patient care related activities within the Day Oncology Unit, in accordance with educational preparation and level of competence to achieve and maintain the standard of patient care, in line with the vison, responsibilities and values of Grampians Health Horsham.

The Day Oncology Unit is located in the new Wimmera Cancer Centre along with Dialysis and Palliative Care services. The Day Oncology Unit consists of 9 chairs and 1 bed and is recognised for its excellence in the provision of same day Oncology Care. The Unit provides this service with integrity and compassion, functioning with a multi-disciplinary focus, offering a holistic approach to each individual's needs and disease management. We recognise that to provide this excellence, we must not only offer, but also contribute, to the development of best practice care by dedication to clinical trial work.

KEY ACCOUNTABILITIES

1. Deliver individualised nursing care as part of a multidisciplinary team as per the patient care requirements
2. Ensure nursing care is provided according to individual patient assessment and healthcare needs
3. Effectively communicate & liaise with relevant medical, nursing and allied health staff regarding patient care issues
4. Provide care in a manner that is patient centred and encourage patients, carers & families to participate in all stages of care
5. Appropriately supervise the direct clinical practice of junior Registered Nurses, Enrolled Nurses & undergraduate nursing students and provide relevant feedback
6. Implement practice consistent with organisational clinical guidelines and nursing policy and procedures
7. Promote evidence-based practice that has a problem solving approach and is competency based

KEY SELECTION CRITERIA

Essential:

- Registered Nurse with current AHPRA registration
- Current medication competency.
- Must have and completed, or be working towards, the entire 8 modules of EviQ ADAC Course online chemotherapy administration and complete yearly updates.
- Committed to the provision of holistic consumer-focused services that strengthen the capacity of individuals and families
- Excellent communication and problem solving skills
- Commitment to continuous quality improvement and superior customer service
- Proficiency in the use of information technology

Highly desirable:

- Post Graduate/Certificate qualifications in Oncology
- Recent Oncology / Cancer Care experience

ORGANISATIONAL REQUIREMENTS

- Grampians Health is committed to a consumer centred approach in the provision of health care and services, consistent with our values, purpose and vision. It is expected that team members demonstrate the core values of consumer centred care in every interaction.
- All team members of Grampians Health are responsible for supporting the safety, participation, wellbeing and empowerment of children.
- Quality care is a strategic and operational priority at Grampians Health, achieved through our Governance Framework.
- Participation in the Grampians Health integrated quality improvement and risk management systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for

continuous improvement in your workplace through communication and consultation with managers and colleague.

- You must ensure that the affairs of Grampians Health, its patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health.
- All team members must adhere to infection control policies and procedures, together with any State and/or Commonwealth Government Covid19 rules, protocols and orders.
- In accordance with current legislation and organisational policy, employees must be willing to undertake and maintain a police check, working with children check and where necessary an NDIS Worker screening check. Ongoing employment will be dependent on the provision of satisfactory checks.

OTHER RELEVANT INFORMATION

- At Grampians Health we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst Grampians Health employees.
- All Grampians Health employees are required to take reasonable care of their own health and safety in the workplace as well as take reasonable care for the health and safety of others who may be affected their acts or omissions. Persons with delegated management functions have an additional duty to provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable in areas where they have management or control. All employees have a duty to report issues they cannot rectify, follow all existing Grampians Health policies and protocols relating to health, safety, wellbeing and injury management and cooperate with any action taken by Grampians Health to comply with the OHS Act or Regulations.
- Statements included in this Position Description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all inclusive.
- Management may alter this Position Description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).
- An annual performance review will occur with your Manager. Your performance review is intended to be a positive discussion, outlining the key roles and responsibilities outlined in this Position Description. The performance review discussion provides an opportunity to clarify your role, revise key performance activities and identify any objectives or goals for the year ahead.